

Company Profile

Established in 2017, Together for Children is on a mission to improve services in social care, early help and education and engage the whole community in giving children and young people in Sunderland the best possible opportunity to thrive.

Our workforce is AMAZING with a passion for improving the life chances of children and young people. We all strive to make a difference, irrespective of our work vocation or specialism.

Reporting to:

Team Manager,

Direct Reports:

None

Location:

Your normal place of work will be The Sandhill Centre, but you may be required to work at any Company recognised workplace.

This position requires an Enhanced Disclosure and Barring Service (DBS) Check.

Social Worker/Senior Social Worker: Grade 7/8

Service Directorate

Children's Social Care

Purpose

- Build relationships with children, young people, their families and networks, and work directly with them to undertake assessments of Children in Need and Children in Need of Protection which will help us understand what life is like for them and how we can support them and their networks to make long lasting changes.
- You would do this in line with the relevant policies and procedures in place within Together for Children and Sunderland Safeguarding Board which support us to keep children and young people safe.

Responsibilities

- Work with a number of children and families, to understand any worries or things which may pose a risk to them alongside identifying strengths and safety they have within the network of people around them, taking into account family diversity and equality. You will be able to work in partnership with other professionals who help and support the child to gather information, show professional curiosity and show that you can understand the impact when analysing the information. This will help us to form family led plans to manage the worries and risks and keep children safe.
- Support children who are not able to safely live with their parents/carers to find people to care for them to keep them safe and make sure that they can stay connected to those important to them. You will understand the importance of working in this way and have opportunities to develop the skills you need and the tools that will help you do this.
- You will understand and have experience in the legal and court process that guide us to make the best decisions for children and young people. You will be an advocate for the children you support and be passionate about maximising a child's life experiences to improve their overall outcomes and be balanced in your approach.

Statutory Requirements

- Comply with the principles & requirements of the General Data Protection Regulation (GDPR) in relation to the management of Together for Children Sunderland's records, information & respect the privacy of personal information held by Together for Children Sunderland.
- Comply with the principles & requirements of the Freedom in Information Act 2000.
- Comply with the Together for Children Sunderland's & the NHS ICB information security standards & requirements for the management & handling of information.
- Undertake the duties of the post in accordance with the Company's Equal Opportunities Policy, Health & Safety Policy & legislative requirements & all other Company policies.
- Working within the Together for Children's professional policy & procedures, & code of conduct



Responsibilities

- You will regularly review and make sure that the plans in place are led by the family and are in the child's best interests and that everyone is doing what they need to be. You will make sure that the right services are in place and that children get the support they need when they need it.
- You will make sure that you record what you do in a timely and accurate way, using language that the child and family will understand. Your recordings and written work will demonstrate how and why decisions were made and will be in line with Together For Children's practice standards.
- Everything you do will be in line with the Signs of Safety approach, you will commit to the continuous development of your skills and embrace the training and development opportunities that you are offered within Together For Children
- Following receipt of training from our Coaching provider, a willingness to form part of the TfC Coaching Programme and commitment to the development of other TfC future leaders and managers through Thrive@TfC.



Role Specification

Essential Requirements	
<p>Qualifications:</p> <ul style="list-style-type: none"> • Educated to degree level with appropriate professional Social Work qualification i.e. CSS/CQSW or DipSW, MA SW, BA Hons SW and completion of ASYE first year. • Current Social Work England Registration • Current driving licence and access to a car or means to mobility support 	Application Form
<ul style="list-style-type: none"> • Evidence of continuous professional development 	Interview
<p>Experience of:</p> <ul style="list-style-type: none"> • Statutory social work with children and families. • Working within childcare legislation relating to child protection, cared for children and the services we provide to children in need 	Application Form/Interview
<ul style="list-style-type: none"> • Working with other professionals involved with children and their families • Undertaking child protection enquiries; planning and organising workload to meet statutory timescales. • Managing, planning and organising an allocated workload. • Handling problems and difficult situations calmly and sensitively to help keep children safe. 	Interview
<p>Knowledge and understanding of:</p> <ul style="list-style-type: none"> • Social care legislation, with current safeguarding policies and procedures; • Children Act 1989 and 2004 	Application Form/Interview

Ability to:

- Share information, gather information and be communicate with others in all forms effectively.
- Work effectively within a busy team environment. be helpful and co-operative with others.
- Manage risk confidently. Manage priorities and work demands showing initiative and creativity.
- Effectively use technology to write reports/assessments, record information or input data.
- Be confident in challenging other professionals appropriately
- Be responsible and accountable for the work you do. Lead by example and promote excellence.
- Work as part of a team and seek advice and support when you need this, committing to regular supervision and development opportunities.
- Meet the travel requirements of the post.
- Self-motivated, resilient and committed to excellent social work practice
- Work outside of normal working hours to meet the needs of the service.
- Commitment to equal opportunities.

Interview

"TFC HAS SUCH A GENUINE FOCUS ON EMPLOYEE WELLBEING"
TFC STAFF ENGAGEMENT SURVEY (2023)

