Business Analyst (HDRC Data Analyst)

Person Specification

We will use these criteria to assess your suitability for the job.

Essential

1. Proficiency in data processing, data visualisation, and statistical analysis techniques
2. Experience using, or demonstrable willingness to learn, programming languages e.g., R, Python or SQL
3. Strong data interpretation skills, for generating accurate and relevant conclusions and appropriate actionable suggestions
4. Capability to develop an analysis plan that effectively meets the requirements of a service or research question
5. Ability to deliver outputs within required timescale while maintaining high accuracy and excellent attention to detail
6. Effective verbal and written communication skills with an ability to convey technical information to a non-technical audience
7. Ability to apply creative thinking to find effective solutions, and adapt to evolving research needs and priorities
8. Ability to work on own initiative and as part of a team and with people across levels and disciplines
9. Sound knowledge of issues relating to information security and data protection
10. Willingness to undertake further training as required, with a positive approach to personal development
11. Where required, demonstrate flexibility and a willingness to take on diverse tasks and responsibility beyond the defined role to support organisational needs and achieve HDRC objectives

Desirable

1. Experience of using data, analysis or research to improve health and wellbeing and address health inequalities.
2. Experience of engaging with, and participating in, data analysis communities
3. Proficient in the use of Power BI and DAX

Our Values

Do you share our values of **proud**, **fair**, and **ambitious**?