

Job Description

	For HR use only	Vacancy Ref No: 0641
Directorate	Environment, Housing and Leisure	
Service and Team	Local Environmental Services – Grounds Maintenance	
Post Title	Grass Cutting Operative	
Grade	2	
Reports to	Team Leader	
Responsible for (employees / equivalent)		
Job Purpose		
To ensure litter free and well-maintained grass areas within all cemeteries and closed churchyards reaching an agreed standard.		
Job Content		
The Grass cutting Operative will perform:		
Main Duties:		
<ul style="list-style-type: none">• Grounds Maintenance and cleansing• Sweeping, litter removal, clearing of leaves, fly tip and bonfire removal.• Edging grass verges.• Use of power tools as directed i.e. strimmer's and blowers.• Mowing as directed using pedestrian and ride-on controlled machinery.• General driving duties including routine vehicle maintenance/inspection and vehicle cleaning.		
Other Duties:		
<ul style="list-style-type: none">• Deal with customer requests for service enquiries/complaints• Report any defects to Team Leader/Line Manager		
Climate Change Values and Behaviours		
We strive to reduce the carbon footprint of our services by using less energy in our buildings, travelling less in our vehicles and increasing our recycling.		
We encourage innovation and the generation of new ideas in the way we do things, including increasing the environmental sustainability of our services.		
Equality, Diversity and Inclusion Values and Behaviours		
We treat all our colleagues, residents and service users with dignity and respect. We embrace and value people's differences. We act as allies, educating ourselves, empowering others and tackling discrimination.		

Special Requirements of Post	
Working Conditions	Outdoors working in all weather conditions and on own initiatives in estates across the borough.
Working Requirements and Arrangements	Out of hours work as reasonably required.
Physical Requirements e.g. driving, lifting, and handling	Daily operation of ride on and pedestrian mowers, as well as handheld machinery, such as strimmer's and leaf blowers.
DBS and Safeguarding Checks required	N/A
Responsibility for Safeguarding or extent of contact with children, young people and/or adults at risk of harm.	N/A
Politically Restricted	No

Person Specification

Job Criteria			
Factor	Essential	Desirable	Assessment method
Knowledge	<p>Full understanding of risk assessments and health and safety requirements associated with grass cutting and litter removal operations</p> <p>Excellent customer focus</p> <p>Positive approach to team working and working co-operatively with colleagues.</p>	Communication and interpersonal skills	
Qualifications and Training including	Full driving licence		

Professional Registrations	<p>Approved training on the use of ride on mowers including: John Deere 1545/1445/900's Shibaura</p> <p>Pedestrian Mowers including: Honda, John Deere, Hayter, Alko, Efco</p> <p>Handheld machinery: Strimmer's Blowers</p>		
Skills & Experience	Experience of grass cutting operations and associated tasks within local authorities.	Experience of grass cutting operations and associated tasks within North Tyneside. Experience of providing advice and guidance to members of the public/service users.	

Our Values

We Listen, We Care, We Are Ambitious, We Are Good Value for Money

Special requirements

Factor	Essential	Assessment method
Occupational Requirements under the Equality Act 2010		
Factor	Desirable	Assessment method

Please note if you intend to use your own vehicle (or non-council vehicle) for business mileage you must hold the relevant driver's licence, MOT, and insurance documentation.