

Youth Justice Prevention Worker

Person Specification

We will use these criteria to assess your suitability for the job.

Essential

1. Minimum NVQ 4 in Child/Social Care or an equivalent and relevant discipline, or demonstrable extensive experience in this area of work.
2. Demonstrable knowledge of child development and an understanding of safeguarding issues and priorities as relating to children
3. Demonstrable evidence of excellent assessment, planning and intervention skills, delivered in a multi-agency context and able to communicate effectively (both verbally and in writing) to a wide range of audiences.
4. Ability to use initiative and be responsive to the dynamic changes when families are facing difficult situations and prioritise workload based upon presenting needs while at the same time liaising closely with line manager.

Desirable

1. Previous experience of working in either an Early Help or Youth Justice setting.
2. A working knowledge of the impact of childhood trauma / ACEs and the child first principle
3. An understanding of the Youth Justice system and the factors that contribute to children and young people committing offences.
4. A full driving licence

Additional Requirements

You will be expected to work some evenings and weekends dependent on the identified risks and needs of the young people. You will also be included, after appropriate training in the YJS Appropriate Adult and Court duty rotas. The latter will include working some Saturdays and Bank Holidays for which you will receive additional payments/time off in lieu.

This post is working in a regulated activity, therefore enhanced Disclosure and Barring Service checks are required. It is a criminal offence for a barred individual to apply for a job in a regulated activity.

Our Values

Do you share our values of **proud**, **fair**, and **ambitious**?