Job Description

	For HR use only	Vacancy Ref No: DBS0662
Directorate	Corporate Strategy	
Service and Team	Communities and Inclusion, Children's Participation Team	
Post Title	Regional Children in Care Council worker	
Grade	7	
Reports to	Participation and Advocacy Adviser	
Responsible for (employees / equivalent)	N/A	

Job Purpose

The Children's Participation Team and Advocacy Service is responsible for a range of mechanisms across North Tyneside Council to support the voice of the children and young people.

The Regional Children in Care Council worker will work closely with other members Children's participation team and participation leads across the North East region to develop a range of mechanisms across North Tyneside Council to support the voice of the children and young people who have cared for experienced. The Regional Children in Care Council worker will also

- Liaise, as directed, with regional leads for children in care councils across the 12 authorities in the North East region, parents, carers, and professionals involved in the work of the Care Leavers Board.
- Develop and co-ordinate the North East Regional Children in Care Council. They will work closely with a range of local and national agencies such as A National Voice, Become, The Care Leavers Covenant, NCLBF, Regional Care Leavers Board, to improve the opportunities for the voices of the young people to be heard more and support them to challenge decision makers.
- Work directly with young people across the region to support their contribution and involvement in the regional Children in Care Council.

Job Content

- Through discussion, liaison and research collate and analyse relevant information support care experienced young people to make change
- Communicate clearly, both verbally and in writing, to provide information to a wide range of professionals, parents, carers, children and young people
- Liaise with officers in other regions across the North East to ensure the children and young people in their local area have an opportunity to contribute and be involved in the Regional Children in Care Council
- Provide information to children, young people, partners and families about how to

access relevant services and encourage their participation

- Accurately and promptly record relevant information on the case management system, using clear, concise language
- Maintain constructive relationships and work effectively with a broad range of internal and external partners, in particular with the Care Leavers Board and its lead project officers.
- In all work, demonstrate awareness of and understanding of the benefits of children and young people's participation and how this can improve services.
- In all work demonstrate awareness of and understanding of anti-discriminatory and anti-oppressive best practice.
- Ensure that reasonable care is taken at all times for the health, safety and welfare of yourself and other persons, and to comply with the policies and procedures relating to health and safety.
- Carry out any other duties which fall within the broad spirit, scope and purpose of this job description and which are commensurate with the grade of the post.
- Other duties as appropriate in line with the grade of the post.

Climate Change Values and Behaviours

We strive to reduce the carbon footprint of our services by using less energy in our buildings, travelling less in our vehicles and increasing our recycling.

We encourage innovation and the generation of new ideas in the way we do things, including increasing the environmental sustainability of our services.

Equality, Diversity and Inclusion Values and Behaviours

We treat all our colleagues, residents and service users with dignity and respect. We embrace and value people's differences. We act as allies, educating ourselves, empowering others and tackling discrimination.

Special Requirements of Post

Working Conditions	• 18.5 hours per week. • Flexible working scheme • To be prepared to work flexibly across the North East which will include travelling to locations to meet the needs of the post. • Ability to work across 7 days a week, including evenings and weekends.
Working Requirements and Arrangements	The main base for this post will be at North Tyneside Council Offices, however there will be travelling involved.
Physical Requirements e.g. driving, lifting, and handling	Driving
DBS and Safeguarding Checks required	Yes
Responsibility for Safeguarding or extent of	The post holder will have contact with vulnerable children and young people.

contact with children, young people and/or adults at risk of harm.	
Politically Restricted	No

Person Specification

Job Criteria			
Factor	**Essential**	**Desirable**	**Assessment method**
Knowledge	Knowledge of Children Act 1989 and other relevant safeguarding legislation and statutory guidance, including Working Together 2018. Knowledge children's rights, participation, and advocacy. Knowledge of leaving care services and the offer to the care leavers. Ability to use relevant knowledge in order to develop solutions or deal with issues Knowledge of strategies to improve outcomes for vulnerable children and young people Good interpersonal skills and ability to communicate effectively		Application form and interview

	Flexible and creative approaches to problem solving Hard working and resilient ICT skills Confident and experienced in lone working		
Qualifications and Training including Professional Registrations	Qualified to degree level or equivalent experience in a relevant field eg: Social Work, Youth work, Teaching, childcare etc. And/or Specialist qualification in Substance misuse, domestic violence, offending, worklessness, health, education, mental health or youth work		Application form. Certificates.
Skills & Experience	Experience of working successfully across organisation to achieve specific outcomes Experience of working under pressure, managing competing priorities and tight deadlines. Experience of working with services for care		Application form and interview

	experienced young people.		
Our Values	We Listen, We Care, We Are Ambitious, We Are Good Value for Money		
Special requirements			
Factor	**Essential**		**Assessment method**
Occupational Requirements under the Equality Act 2010			
Factor	**Desirable**		**Assessment method**
	Willing to undertake training as required by the post/organisation. It will be necessary for the post holder to work flexibly including evenings and weekends Must have a full driving licence and access to a car at all times		Application form Certificates Interview

Please note if you intend to use your own vehicle (or non-council vehicle) for business mileage you must hold the relevant driver's licence, MOT, and insurance documentation.