



Criteria	Essential	Desirable
Relevant Teaching qualification - QTS	x	
Experience of working with pupils with SEND and / or Autism	x	
Deliver Quality 1 st Teaching	x	
Ability to teach an adapted National Curriculum in all subject areas – KS1 to K3	x	
Clear understanding of teaching and learning strategies to support and engage SEND learners	X	
Plan effective sequences of learning to meet the needs of all learners	x	
Knowledge of monitoring, evaluation, and review processes to further impact on raising standards in your classroom	x	
Experience of delivering good quality CPD		x
Monitor and track pupil attainment, progress for all pupils in your class	x	
Excellent classroom practitioner with excellent classroom management, using a range of strategies to support SEND learners	x	
Work as part of a team	x	
Awareness and demonstration of excellent communication skills including professional challenge if necessary	x	
Work to deadlines including EHCP/report writing and data entries	x	
Ability to work to deadlines and has excellent organisational skills	x	
Willingness to run extracurricular activities		x
Evidence of participation in professional development and further study	x	
Knowledge of Autism, SCERTS, Makaton, total communication approaches and other relevant strategies including all forms of communication.		x
Have an awareness of own wellbeing and have strategies to support own self care	x	
Promote the safety of all staff and pupils via a robust understanding of safeguarding & child protection	x	