

Company Profile

Established in 2017, Together for Children is on a mission to improve services in social care, early help and education and engage the whole community in giving children and young people in Sunderland the best possible opportunity to thrive.

Our workforce is AMAZING with a passion for improving the life chances of children and young people. We all strive to make a difference, irrespective of our work vocation or specialism.

Reporting to:

Team Manager

Direct Reports:

None

Location:

Agile

Regulation 44 Officer Grade 8

Service Directorate

Social Care

Purpose

To conduct monthly statutory visits to children's residential homes and report upon their compliance with national minimum standards to senior management and Ofsted via the production of a monthly report on each home.

To develop and implement quality management processes across social care services, ensuring regulatory conformance and compliance with quality control systems.

Responsibilities

- To promote good childcare practice and contribute to the monitoring and evaluation of the corporate responsibility to cared for children.
- To provide advice to practitioners and hold a scrutiny and challenge role for ensuring residential services are well supported and informed regarding their role for the child they are caring for.
- To undertake monthly Independent Regulation 44 Inspection Service to Children's Residential Homes which is compliant with regulation 44 requirements outlined in The Children's Home Regulations 2015.
- To report and present findings of Regulation 44 inspections in order to provide recommendations for service improvements.
- To support children's homes to ensure high standards and therefore providing quality services and environments for young people to achieve and develop as outlined within the national minimum standards.

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Responsibilities

- To develop and implement quality assurance processes across Together for Children.
- To work with services to promote continuous improvement and ensure compliance with quality policies across the business.
- To be responsible for maintaining up to date, accurate and high quality records.
- To undertake and be involved in delivery of training to enable the service to develop and improve in line with new government guidance, legislative changes and research.
- Other duties and responsibilities allocated which are appropriate to the grade of this post.
- The post will be based within Together for Children's Performance and Quality Directorate.
- The post holder will be required on occasion to travel as required to undertake the role.
- The post will report to the IRO Team Manager.
- The above list is not exhaustive and the post holder will be expected to undertake any duties which may reasonably fall within the level of responsibility and the competence of the post, as directed by the IRO Team Manager.



Statutory Requirements

- Comply with the principles and requirements of the General Data Protection Regulation (GDPR) in relation to the management of Together for Children Sunderland's records and information and respect the privacy of personal information held by Together for Children Sunderland.
- Comply with the principles and requirements of the Freedom in Information Act 2000.
- Comply with the Together for Children Sunderland's and the NHS ICB information security standards, and requirements for the management and handling of information.
- Undertake the duties of the post in accordance with the Company's Equal Opportunities Policy, Health and Safety Policy and legislative requirements and all other Company policies.
- This position is a politically restricted post as identified by Together for Children and in accordance with The Local Government and Housing Act 1989 (LGHA).



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Role Specification

Essential Requirements	
<p>Qualifications:</p> <ul style="list-style-type: none"> • Educated to degree level with appropriate professional Social Work qualification i.e. CSS/CQSW or DipSW, MA SW, BA Hons SW and completion of ASYE first year. • Current Social Work England Registration. • Evidence of continuous professional development. • Current driving licence and access to a car, or means to mobility support. 	Application Form / Interview
<p>Experience of:</p> <ul style="list-style-type: none"> • Extensive post qualifying experience of statutory social work within children and families in a statutory and/or third sector setting. • Experience of working across agencies promoting understanding and good practice in relation to children's safeguarding matters and residential accommodation. • Experience of undertaking Regulation 44 visits, engaging with Children and Young People, residential staff and other council staff as part of this process. • Experience of working in fostering or residential services 	Application Form Interview
<p>Knowledge and understanding of:</p> <ul style="list-style-type: none"> • Clear knowledge and understanding of Children's Services legislation. • Experience of regulation 44 visits to Children Homes and of registered children home legislation. • Understanding of the quality assurance role that the Reg 44 officer has within the wider Safeguarding Agenda. • Experience of working with and across multi-agency professions in delivering a high quality service for children and families. • Ability to scrutinise reports and procedure to support services in its ongoing journey to achieve and maintain outstanding registered children's homes 	Application Form Interview
<p>Ability to:</p> <ul style="list-style-type: none"> • Share information, obtain information and have dialogue with others, either in writing, in person or over the telephone. • Effectively engage with a range of individuals including children, parents and carers, residential staff and other professionals and colleagues. • Amalgamate and use information to produce reports in keeping with agency timescales • 	Application Form Interview

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Role Specification

Essential Requirements cont.

<p>Ability to:</p> <ul style="list-style-type: none"> · Apply knowledge of legislation, research and policy to the practice of reg 44 visits. · Identify strengths and indicators of risk to support service development. · Present and disseminate information to support learning and development for TFC staff and staff from partner agencies. · Effectively use a PC to write reports/assessments, record information or input data. · Establish direction and influence others towards shared goals and empower, inspire and motivate individuals. Model the social work role, promote social work and decision making within and outside the organisation. · Be self-motivated, resilient and committed to excellent practice. · Take ownership and responsibility arising from own and others to the level of the post. · Lead by example and promote excellence. 	<p>Application Form Interview</p>
<p>Commitment to Equal opportunities</p>	<p>Interview</p>

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