# JOIN TEAM NCD

School of Adult, Professional Management & International

FIND YOUR NEW

New College Durham

# WELCOME FROM THE PRINCIPAL

**Thank you for your interest in our available role at New College Durham. I'm delighted that you are considering applying to join the NCD team at such an exciting time.**

Our vision is a simple one: New College Durham will be recognised as a leading provider of Further and Higher Education in the North East region, nationally and internationally. We aim to contribute to social, economic and environmental well-being, changing lives for the better by enabling people of all abilities to fulfil their potential in work and in the community through high quality professional, technical and general education.

We have developed an exciting and forward-looking strategy which is seeing New College Durham grow from strength to strength. Building on our current outstanding financial and educational foundations, we have set out priorities to realise our ambitious vision for the College in years to come. We will become the education provider of choice, the education employer of choice, the preferred partner for industry, recognised locally and nationally for excellence in our academic programmes and student experience.

We have clear values that represent what we stand for, shape our behaviours and define our culture. As an employer and learning organisation, we conduct our business by following the values of ASPIRE (Accountability, Safeguarding, Partnership, Inclusion, Respect and Excellence).

We recognise that this ambitious and exciting agenda will only be achieved by having exceptional staff. We therefore offer competitive and attractive terms and conditions consistent with our strategy of recruiting and retaining the highest calibre staff.

Would you like to be part of a collaborative, progressive and ambitious college that strives to deliver an outstanding experience for its learners? If yes, and you think your experience, skills and values are well aligned to what we are looking for, then I would encourage you to apply for this career defining opportunity.

I'm excited about what the future holds for New College Durham – there's never been a better time to become part of the team!

**Andy Broadbent**
Principal & Chief Executive



# ABOUT NEW COLLEGE DURHAM

New College Durham is one of the leading Further Education colleges in the North East of England. The college continues to be a high performing college and is within the top 13% of further education colleges in the country. We are also ranked 5th best college in the country for A-Levels.*

New College Durham provides an extensive curriculum, attracting students from across the North East and further afield. We have unique curriculum areas that offer courses from entry level through to degree level (entry level 3 to level 7). The college's course offering range from foundation vocational pathways, A-Levels, dental nursing, robotics, green technology, through to podiatry. The college has worked hard to ensure that the vision to provide first class learning and training for individuals, businesses and the community is embedded within the curriculum. As of 2022, Ofsted rated the college 'Good' with 'Outstanding' features in personal development. We are also the first college in the North East to be awarded 'Strong' in meeting skills needs. The college's financial performance remains at 'Outstanding' and cash balances remain strong.

The college has maintained its high standards and outstanding quality student experience during a period of economic challenge, experiencing significant growth and diversification in funding to actively seek opportunities to innovate and develop. As lead partner for the North East Institute of Technology (NEIoT), we work with key regional employers, partner FE colleges, and Newcastle University to offer a range of vocational courses, apprenticeships, T Level and higher technical qualifications to create a talent pipeline to industries.

The college continues its commitment to ensuring its curriculum meets the needs of industry, including investment of £11m in its cutting-edge Technical and Higher Education Hub (T.H.E. Hub). The facility boasts state-of-the-art teaching spaces including an immersive suite, an early years foundation stage nursery, a sensory room, a hospital ward, a dental suite, an E-Sports arena, cyber security facilities, specialist I.T. classrooms and science laboratories. The college also committed £8m to its STEM centre, providing outstanding resources within the engineering, construction and digital sectors.

New College Durham is nationally recognised as a leading provider of apprenticeship delivery, offering a wide range of provision in both frameworks and standards from level 2 to level 7. The broad range of provisions includes well established curriculums in areas such as construction, engineering and digital, as well as diversifying into sectors such as fire safety, dental nursing and human resources. This has ensured over 1,500 apprentices are in learning year on year, meeting the needs of local and regional employers. Within the North East, the college is the 2nd highest performer within its adult provision and stands out as one of the top 3.5% of colleges nationally.* In 2024, the college launched its Battery Training and Skills Academy, committing to meet the rapidly growing needs of the battery industry.

New College Durham are proud winners of the Association of College's Beacon Award 2024 for Engagement with Employers. The achievement recognises our proactive engagement with employers and dedication to meeting regional skills requirements.

The college offers an extensive portfolio of over 50 different higher education qualifications via New College Durham University Centre. A host of higher education courses from level 4 to level 7 are designed, developed and maintained to meet the skills needs of regional and national employers. The college has validated its own foundation degrees for over 7 years, as well as working in partnership with the Open University to validate degrees and Masters qualifications. New College Durham recently achieved a significant milestone by being granted indefinite powers to award foundation degrees by the Office for Students.

* National achievement rate tables 2022/2023.

# ABOUT THE SCHOOL OF ADULT & PROFESSIONAL MANAGEMENT



**Jen Fullard**
*Head of School*
*Adult & Professional Management*

As Head of School, I would like to extend a warm welcome to you from the School of Adult and Professional Management at New College Durham. Thank you for your interest in our employment opportunities.

Within our School we have an extensive range of courses in the curriculum areas of Business, Management, Human Resource Management,

Accountancy, Access to Higher Education, Travel and Tourism and Education. From September 2023 our curriculum offer will include full time vocational courses, apprenticeships, T-Levels with a focus on Leadership, and Accountancy, and adult provision in the form of full cost, advance learner loan, Adult Education Budget and part- and full-time higher education provision. Our campus boasts excellent facilities, while our dedicated educators and support staff create an environment that nurtures learning. Here, students can acquire the essential knowledge, skills and aptitudes necessary for career advancement or progression.

We actively collaborate with employers, institutions of higher education, and esteemed professional bodies like AAT, CIH, CMI and CIPD. This collaborative effort ensures that our course content aligns with industry demands, equipping our students to seamlessly transition into the workforce or contribute significantly to local and national enterprises. Through our strong ties with local and national businesses, we facilitate high quality work placements, arrange for guest speakers, conduct workshops, organise industry visits and establish international connections that open up thrilling prospects for both our staff and students.

If you would like to discuss this exciting opportunity in more detail please contact me on or 0191 375 4534 via email at jennifer.fullard@newdur.ac.uk – I look forward to hearing from you.

# ABOUT OUR INNOVATIVE LECTURER DEVELOPMENT PROGRAMME

**Calling all industry experts: We need you!**
Make a difference and share your professional skills and knowledge with the future generation.

We are taking an innovative approach to address the skills gap in education by supporting those who want to get into teaching with the introduction of two new Lecturer Development Programmes. By providing a supportive environment, we hope to welcome more industry experts to Team NCD so we can continue to prepare our students and apprentices with the knowledge, skills, and behaviours they need to succeed.

## ARE YOU NEW TO TEACHING?

This programme is designed to prepare you to join NCD and transition into a teaching role. The first programme provides training in teaching techniques and supported teaching hours.

**You will benefit from:**

- Coaching
- Shadowing
- Guidance on planning
- General induction
- Session on systems and processes
- Incrementally introduced teaching hours
- Tailored programme to meet your experience and needs

## Embark on an exciting new career in teaching and make a difference to the lives of our students.

Are you ready to make a career change?
**Get in touch: hrrecruitment@newdur.ac.uk**

## ARE YOU NEW TO NCD?

This programme is designed for you if you have teaching experience but are a new teacher at NCD.

**The second programme offers the following:**

- A transitional period
- Personal and professional development opportunities
- Training on NCD's systems and processes
- Mentoring and coaching
- Tailored programme to meet your experience and needs




A ACCOUNTABILITY
S SAFEGUARDING
P PARTNERSHIPS
I INCLUSION
R RESPECT
E EXCELLENCE

# STAFF BENEFITS

We have a range of rewards and benefits available for our staff.
**You can choose from:**





Pensions – the college operates two pension schemes depending on your role, both schemes are generous with the college making significant contributions.

Buying Additional Holiday – this benefit allows staff to buy holidays in addition to their contractual entitlement.

Work Life Balance - staff can utilise flexible working options and hybrid working (subject to role suitability).

Dental Insurance – three levels of dental insurance are available and can be extended to cover other family members.

Gym Membership – staff can access the college gym facilities for a minimal annual fee.

Independent Financial Advice – free access to a list of approved Independent Financial Advisers in their local area.

Tusker – an inclusive motoring package with Great savings on pure electric and plug-in hybrid vehicles

Free On-site Parking – ample car parking space to accommodate staff all year round, free of charge.

Cycle2Work – a salary sacrifice benefit allowing staff to purchase a bicycle and make tax and NI savings in the process.

Charitable Donation – ability to make monthly donations directly from an employee's salary to charities of their choice.

# FIND YOUR NEW

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**newdur.ac.uk**

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