Job Description

	For HR use only	Vacancy Ref No: DBS0780
Directorate	Public Health	
Service and Team	0-19 Children's Public Health Service	
Post Title	Public Health Staff Nurse/Staff Midwife	
Grade	Grade 8	
Reports to	Health Visitor/Public Health School Nurse	
Responsible for (employees / equivalent)		

Job Purpose

The purpose of the job is to improve the health and wellbeing of children, young people and families, and addressing inequalities through the delivery of the healthy child programme and working as part of a skill mixed team.

The staff nurse/staff midwife is a member of the 0- 19 Children's Public Health Service within an integrated locality team.

Working to the NMC code and within the policies and procedures for the legal and statutory requirements relating to clinical practice.

The post holder will take a role in providing support for an effective transition to parenthood and adulthood, improving the health and well-being of children, young people and their families.

The aim of the service is to promote and protect the health and well-being of children, young people and their families from the ante-natal period through to age 19 and address inequalities.
Fundamental to the aim of the service is universal access to the healthy child programme and early identification of additional and/or complex needs.

To provide a continuously improving service in line with the 0 - 19 Clinical Governance Framework and Public Health Service Plan.

Job Content

- Service delivery will be underpinned by the following principles: -
  - Intervene early with evidence based, family focussed services.
  - Provide visible and proactive universal services
  - Early Help Assessments (EHA) will be used to promote early intervention and co-ordinate teams working around families.
- Working within an integrated locality team, adopting a whole family approach. The

staff nurse/staff midwife will establish and maintain effective communication with various individuals, groups and agencies.

- Working closely with the health visitor/school nurse to ensure delivery of the healthy child programme.
- Working in close partnership with family partners the post holder will support the Early Help Assessment process (EHA).
- Support parents and carers in a partnership. Providing guidance, support and resources to enhance a parenting/caring role.
- Empower individuals, families and communities to influence the provision of local services and access appropriate provision to meet their health needs.
- The staff nurse/staff midwife will provide support for children to ensure an effective transition to primary school.
- Assess, identify and initiate action to minimise risk to any child in a proactive manner through primary prevention, adhering to national and local guidelines to ensure the safeguarding and protection of children.
- Work will be delegated by the Health Visitor/Public Health School Nurse
- The post holder will be accountable for their own work and delegation of work within the parameters of the service specification.
- To adhere to standards of the organisation for record keeping using SystmOne
- To prepare professional reports as required
- Achievement of service delivery targets and personal targets set in annual IPR.
- Positive contribution towards the development of integrated working to ensure the continued success of Locality Teams in North Tyneside.
- To provide a continuously improving service in line with the 0 - 19 Clinical Governance Framework
- To support on the delivery of healthy child programme in line with nationally recognised best practice and local standards
- High degree of professionalism demonstrated, and a positive contribution made towards the development of professional practice.
- An active contribution is made towards promoting the highest standards of health & safety.

Climate Change Values and Behaviours

We strive to reduce the carbon footprint of our services by using less energy in our buildings, travelling less in our vehicles and increasing our recycling.

We encourage innovation and the generation of new ideas in the way we do things, including increasing the environmental sustainability of our services.

Equality, Diversity and Inclusion Values and Behaviours

We treat all our colleagues, residents and service users with dignity and respect. We embrace and value people's differences. We act as allies, educating ourselves, empowering others and tackling discrimination.

Special Requirements of Post

Working Conditions	None

Working Requirements and Arrangements	37-hour week Frequent periods of concentration required where work pattern is often unpredictable
Physical Requirements e.g. driving, lifting, and handling	The job requires a combination of physical activities, sitting, standing, walking and driving Sitting at the computer for periods of time
DBS and Safeguarding Checks required	Enhanced DBS
Responsibility for Safeguarding or extent of contact with children, young people and/or adults at risk of harm.	Must be an emotionally and psychologically resilient individual with a capacity to manage unpredictable exposure to highly distressing or emotive situations, for example domestic violence or sexual abuse. He/she must maintain positive regard for clients whilst avoiding collusion with parents/carers of vulnerable individuals of all ages. Exposure to complex and sensitive information.
Politically Restricted	No

Person Specification

Job Criteria			
Factor	**Essential**	**Desirable**	**Assessment method**
Knowledge	Adhere to Nursing & Midwifery Council (NMC) Code of Conduct and to national and local policies. Knowledge of current issues relating to public health priorities and addressing inequalities in outcomes. Understanding of adult/child safeguarding procedures		

	Understanding the national drivers with regards to providing a 0-19 service		
Qualifications and Training including Professional Registrations	Registered Nurse / Adult / Child / Mental Health or Registered Midwife Current NMC registration. Relevant and recent nursing experience	Evidence of on-going professional development. Practice, Supervisor and Assessor training.	
Skills & Experience	Child protection / Safeguarding Children / experience of national and local policies. Health promotion Multi Agency working IT and keyboard skills for the use of report writing information retrieval and access of evidence-based practice. Use of expert data systems for client care, audit, service planning and health profiling, e.g. SystmOne. Use of equipment to support developmental assessment and screening and the provision of clinical care.	Caseload management Community development work.	

	Educational equipment to support health promotion and learners. Accepts referrals from other disciplines and refer clients to Tier 3 services		
Our Values	We Listen, We Care, We Are Ambitious, We Are Good Value for Money		
Special requirements			
Factor	**Essential**		**Assessment method**
Occupational Requirements under the Equality Act 2010	Able to meet the travel requirements of the post.		
Factor	**Desirable**		**Assessment method**

Please note if you intend to use your own vehicle (or non-council vehicle) for business mileage you must hold the relevant driver's licence, MOT, and insurance documentation.