# Children's Residential Care Recruitment Pack

Find out more about a career in children's residential care at Together for Children

together for children SUNDERLAND

## About our Children's Homes

Together for Children have Children's Homes across Sunderland, caring for children and young people up to the age of 18.

Our homes are like any other home – they are safe and secure places where children and young people are cared for and supported to learn, develop and thrive as they grow up. Our homes probably look and sound a lot like your own home - a living room that hosts movie and game nights on weekends, a kitchen where you sit together and talk about your day while you have tea, and a garden where you can make the most of the outdoors. All of our children have their own private bedroom, which they can decorate to suit their own personal style. Our homes also have private bedrooms and bathrooms for staff who are on sleep-in duty.

### Our homes are staff by amazing teams, made up of:

- Registered Children's Home Manager
- Deputy Children's Home Manager
- Senior Residential Child Care Workers
- Residential Child Care Workers
- Waking Night Residential Child Care Workers

## What do we ask of you?

Our workforce are inspirational, creative and passionate people who deliver excellent care to the young people who live in our homes.

## To work in the Residential Child Care Worker role, you should:

- Be over the age of 21 (required due to children's homes regulations)
- Hold a Level 3 Diploma in Residential Child Care (or equivalent) or be willing and able to undertake a qualification.
- Have experience of working with young people
- Be flexible and be able to work evenings, weekends, and bank holidays, including sleep ins Have a reasonable level of IT skills.
- Demonstrate the passion and determination needed to provide care and support young people living in our children's homes.

## To work in the Deputy Manager role, you should:

- Hold Level 3 Diploma in Residential Child Care (or equivalent) and be willing and able to undertake Level 5 Diploma Leadership for Health & Social Care & Children & Young Peoples Services with Children & Young Persons Residential Management Pathway (or equivalent).
- Have relevant experience of working with children & young people.
- Have an excellent knowledge of the Children's Homes Regulations and Quality Standards.

## To work in the Registered Manager role (in addition to the requirements for the Deputy Manager), you should

- Hold a Level 5 Diploma in Leadership for Health and Social Care and Children and Young People's Services with Children and Young People's Residential Management Pathway (or equivalent) or be willing to achieve this.

## The role of a Residential Homes Manager

As a Residential Homes Manager will you manage and supervise others in the delivery of services to ensure the safeguarding and independence of young people in the community. You will also manage a team of carers in providing direct care and support to cared for children.

## The role of a Deputy Manager

As a Deputy Manager you will lead the work of the team on duty in providing direct day to day care of children and young people and to undertake supervision and THRIVE reviews of designated staff as well as other supportive tasks and duties as part of the home's leadership team. You will also deputise in the absence of a Registered Manager, undertaking all tasks commensurate with this role and also manage a team of carers in providing direct care and support to cared for children.

## The role of a Residential Child Care Worker

As a Residential Child Care Worker, no two days will be the same. The role is exciting, varied and diverse day to day, our Residential Child Care Workers are responsible for:

Providing direct day to day care of children and young people and undertaking other supportive tasks and duties; ensuring that the welfare of the children and young people is paramount. Undertaking the role of link worker and developing children's homes plans, risk assessments and planned direct work to ensure that individual care plans of children and young people are implemented and progressed.

## The role of a Waking Night Residential Child Care Worker

The role will provide direct care and support of children and young people with a learning disability/and or a physical disability or a health care need. You will:

- Assess, co-ordinate and provide personal or practical interventions to children and young people throughout the night to meet their individual needs.
- Ensure that children's individual care plans and risk assessments are implemented and progressed.

## What do we offer?

As well as a competitive salary with sleep in and shift allowance, other benefits of working for us include 26 day's annual leave allowance (rising to 31 days after five years' service), flexible working policies, membership of the Local Government Pension Scheme (LGPS), a comprehensive staff health and wellbeing offer, and ongoing personal and professional learning and development opportunities through me@TfC.

As part of our commitment to creating an inclusive workplace that celebrates and values diversity, we also have dedicated employee networks that are open to staff to join:

- Accessibility Network
- LGBTQ+ Network
- Racial Equality Network
- Armed Forces Network

We work closely with our network and forum members to help create a workplace and a culture that we can all be proud of.

Benefits include:

- Cycle to Work Scheme
- Car Lease Scheme through NHS Fleet Solutions
- Discounted Travel Scheme
- Childcare Vouchers
- Everyone Active Discounted membership
- ATG Local Heroes, discounted theatre tickets, Blue Card
- Membership to the Company Shop
- Vivup benefits

Apply by visiting:

North East Jobs:
www.northeastjobs.org.uk/togetherforchildren/sunderlandtogetherforchildren
Linkedin: www.linkedin.com/company/tfcsunderland/
Email: peoplesupport@togetherforchildren.org.uk

To find out more about us visit:

www.togetherforchildren.org.uk