Performance Analyst - HDRC Economist

Person Specification

We will use these criteria to assess your suitability for the job.

Essential

1. Proven ability to lead the design and delivery of economic evaluation, including cost-benefit analysis, return on investment modelling and impact assessments.

2. Ability to support colleagues in planning and conducting evaluations by helping them define clear questions, choose appropriate methods and interpret findings to inform policy or service decisions. Strong working knowledge of a range of evaluation approaches, including quantitative, qualitative and mixed methods.

3. Demonstrated proficiency in using statistical software to analyse large and complex datasets and apply econometric techniques, with awareness of model assumptions and limitations.

4. Experience in designing and implementing quality assurance processes, ensuring that economic models and analyses adhere to best practice guidelines and stand up to scrutiny.

5. Able to work collaboratively with council services to embed economic considerations into business cases and funding bids, to inform policy and investment decisions.

6. Demonstrated ability to work effectively within multidisciplinary teams and build strong relationships with policy and operational colleagues, promoting evidence-based policy development and delivery,

influencing decisions and communicating key findings, risks, and implications.

7. Excellent communication skills with the ability to draw out a clear and compelling narrative from complex analysis to persuasively present implications to senior stakeholders, including non-analysts, to inform policy decisions.

8. Strong project management skills, with a track-record of delivering complex analysis at pace, managing risks and working in an agile way to deliver high quality outputs.

9. Ability to manage and coordinate the day-to-day activities of junior colleagues, providing structure and timely support.

10. Curiosity for exploring new economic and evaluation methods and willingness to undertake further training as required.

11. Flexibility to adapt to changing priorities and willingness to take on diverse tasks and responsibilities to support organisational needs, and achieve HDRC objectives.

Desirable

1. Advanced degree (Master's or PhD) in Economics, Operational Research or a related discipline.
2. Experience in using data and economic analysis to improve public policies and address health inequalities.

Our Values

Do you share our values of **proud**, **fair**, and **ambitious**?