Health Determinant Research Collaboration (HDRC) Programme Lead

Person Specification

We will use these criteria to assess your suitability for the job.

Essential

1. Advanced degree (Master's or PhD) in a relevant subject area or equivalent experience.
2. Ability to provide strategic leadership and align complex programmes with national, political, and organisational goals.
3. Ability to manage programmes of work, including financial oversight, risk management, and securing funding to ensure sustainability.
4. Ability to influence and advocate effectively at strategic levels, including representing the council in high-profile settings.
5. Skilled in building and maintaining collaborative partnerships across sectors, valuing diverse perspectives and community voices.
6. Ability to lead transformative change and embed innovative practices across organisations.
7. Specialist knowledge in relevant governance frameworks and ability to ensure compliance with legal, ethical, and policy standards.
8. Can communicate clearly and persuasively, producing outputs that demonstrate impact and value to stakeholders.
9. Ability to manage and develop teams, promoting inclusive leadership, and supporting professional growth.
10. Committed to equality, diversity, and inclusion, and to maintaining a healthy, safe, and secure working environment.

11. Flexibility to adapt to changing priorities and willingness to take on diverse tasks and responsibilities to support organisational needs and achieve HDRC objectives.

Desirable

1. PhD in in a relevant subject area or equivalent experience.
2. Post-doctoral level experience of developing research projects.
3. Experience of writing and co-ordinating funding applications.
4. Experience of conducting or enabling applied and/or practice-based research.
5. Experience of effective line management demonstrating an ability to develop and lead a high performing team.

Our Values

Do you share our values of **proud**, **fair**, and **ambitious**?