**PERSON SPECIFICATION: SCPHN – School Nurse** **POST REFERENCE:107542**

**HARTLEPOOL BOROUGH COUNCIL IS COMMITTED TO SAFEGUARDING AND PROMOTING THE WELFARE OF CHILDREN, YOUNG PEOPLE AND VULNERABLE ADULTS. IF THIS POST IS SUBJECT TO SAFER RECRUITMENT MEASURES THEN A DISCLOSURE AND BARRING SERVICE (DBS) CHECK WILL BE REQUIRED.**

| REQUIREMENTS | ESSENTIAL CRITERIA<br>Please indicate in brackets after each criteria how this will be verified i.e. (F), (I), (T), (R) | DESIRABLE CRITERIA<br>Please indicate in brackets after each criteria how this will be verified i.e. (F), (I), (T), (R) |
|---|---|---|
| - **Educational/vocational/ occupational qualifications and/or training**<br><br>- **Specific qualifications (or equivalents)** | Specialist Community Public Health Nurse (School Nurse) (F) (I) or currently studying to become a SCPHN SN<br><br>Registered Nurse or Midwife (F) (I) | Nurse prescribing (F) (I) |
| - **Work or other relevant experience** | Evidence of caseload management, managing time and resources (F) (I)<br><br>Evidence of continuing professional development (I) (F)<br><br>Ability to demonstrate effective communication and interpersonal skills (F) (I) | Experience of safeguarding children and supporting vulnerable families (F) (I)<br><br>Evidence of facilitating students undertaking the SCPHN programme in School Nursing. |

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| | Be able to challenge traditional boundaries using evidence-based approach (F) (I)<br><br>Ability to demonstrate change management skills (F) (I)<br><br>Evidence of awareness of health needs assessment and health inequalities (I) (F)<br><br>Evidence of knowledge of policies impacting on the health of children young people and families (I) (F)<br><br>Ability to demonstrate influencing and negotiating skills (I) (F) | |
| **ESSENTIAL/DESIRABLE CRITERIA WILL BE VERIFIED BY: F = FORM I = INTERVIEW T = TEST(S) R = REFERENCE(S)** | | |

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|---|---|---|
| - **Skills, abilities, knowledge and competencies** | Proven experience of organising and managing workload (I)<br><br>Able to demonstrate developed written and verbal communication skills (I) (F)<br><br>Flexibility – able to cope with different working environments (I) (F)<br><br>General computer skills, including the use of word, excel and powerpoint (I) (F) | Knowledge and experience of audit and research (F) (I)<br><br>Knowledge and previous use of SystmOne electronic patient record (I) (F) |
| - **General competencies** | Car Owner and Driver.<br><br>A positive attitude towards integrated working (F)<br><br>Evidence of team working (F) (I) | |

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**On-going Training Requirements**

The post holder will be required to undertake the following mandatory/essential training at the frequency indicated.

| Mandatory/Essential Training | Frequency |
|---|---|
| Current - Training Requirements v 5 | As advised within the attached document |

Please note all appointments within Hartlepool Borough Council are subject to a declaration of medical fitness by the Council's Occupational Health Service (having made reasonable adjustments in line with the Equality Act (2010) where necessary.