JOB DESCRIPTION

Childrens & Joint Commissioning

JOB TITLE: School Nurse (Specialist Community Public Health Nurse)

DIVISION: Early Help

GRADE: 12

RESPONSIBLE TO: Clinical Practice Lead

POST REFERENCE: 107542

Purpose of Post

To work as part of an integrated 0-19 Early Help team providing an effective high quality service to the local school age population.

To effectively manage an allocated caseload with support from the integrated locality team, which will promote the health and wellbeing of the school age population, so they may be enabled to reach their full potential and not be disadvantaged through ill health or disability.

To use evidence-based practice to plan, deliver and evaluate public health interventions in a variety of settings.

Key Relationships

To develop and maintain links with:

- Children, young people and their families
- All schools and academies
- All relevant health services that impact on the health and wellbeing of children, young people and their families
- Locality teams
- Health improvement team
- School improvement team
- SEN team
- Children's social care teams
- The Children's Hub
- North Tees and Hartlepool Foundation Trust Safeguarding Team

Main Duties and Responsibilities

1. To lead on the delivery of the healthy child programme, identifying and assessing the health needs of individuals and families. Planning, implementing and evaluating care in response to identified need.

2. Deliver and evaluate public health initiatives, which reflect need and meets the key performance targets of the organisation, delegating and overseeing wider team delivery as appropriate.

3. Undertake clear and detailed assessments at both individual and community level including health needs, early help and safeguarding, in accordance with policies and procedures, effectively identifying risks, needs and options.

4. To effectively manage an allocated caseload working within local and national safeguarding policies and procedures, adhering to professional standards to ensure a child centred approach.

5. Adhere to local child protection procedures. Attend case conferences, core group meetings and other meetings as required and agreed within the Early Help Locality framework.

6 To contribute to the curriculum planning and implementation of public health programmes for the school aged population and their families, both in and out of the school setting.

7. To provide specialist advice to children/parents/carers and other professionals in relation to health issues and special education needs, giving ongoing support at home, in school or the community.

8. To work collaboratively with other agencies to maximise the Early Health Locality Teams contribution to public health improvements in the local community.

9. To contribute to the service and policy development both within the organisation, schools and academies to support schools on health related protocols and guidelines.

10. To participate in training and education for pre and post registration students and support newly qualified colleagues in mentor roles.

11. Contribute to ensuring high quality service provision by undertaking surveys and audits as necessary.

12. Demonstrate user involvement through surveys, meetings, focus groups etc to plan for meeting the needs of the community.

13. Practice in accordance with the Nursing and Midwifery Council (NMC) Code of Conduct, ensure revalidation every 3 years and maintain a professional portfolio in line with NMC revalidation.

14. To assist in maintaining a healthy, safe and secure environment and to act in accordance with the NMC and the Council's policies and procedures.

15. To actively participate in agreed management processes e.g. supervision and appraisal

16. To promote and implement the council's Equality Policy in all aspects of employment and service delivery.

17. Any other duties of a related nature which reasonably be required and allocated by management.

Changes

Over time Council services change and develop. This can impact upon the main duties and responsibilities of the role, and subsequently the post holder, who will be required to adapt. Any changes will be appropriate to the grading of the post and will be made in discussion with the post holder.

Date: 24 July 2024

HARTLEPOOL BOROUGH COUNCIL IS COMMITTED TO SAFEGUARDING AND PROMOTING THE WELFARE OF CHILDREN, YOUNG PEOPLE AND VULNERABLE ADULTS. IF THIS POST IS SUBJECT TO SAFER RECRUITMENT MEASURES THEN A DISCLOSURE AND BARRING SERVICE (DBS) CHECK WILL BE REQUIRED.