

Team Manager

Fostering

Person Specification

We will use these criteria to assess your suitability for the job.

Essential

1. Recognised Social Work Qualification, e.g. CQSW, CSS, DipSW, Degree in Social Work, or equivalent, with a minimum of 3 years post qualifying experience
2. HCPC Registration
3. Evidence of PQ or short course training
4. Excellent management skills
5. Knowledge and understanding of statutory requirements, local procedures, best practice and current trends in adult, child care and mental health practice
6. Able to lead a team and deliver to an agreed business plan
7. Able to analyse complex issues and think strategically
8. Well-developed written and verbal communication skills and good presentation skills
9. Excellent recording and report writing skills using electronic data information systems
10. Experience of working in partnership with service users, carers, service providers and other professionals

11. Able to liaise effectively with other agencies and professionals
12. Time management skills and the ability to prioritise and organise workloads
13. Track record of effective leadership, development and motivation of staff
14. Track record of achieving service improvement and/or development
15. Willingness to undertake further training as required, with a positive approach to self development
16. Commitment and experience in promoting and supporting the development of colleagues
17. Flexibility, able to work regular unsocial hours at short notice
18. Suitability to work within client group

Desirable

1. Able to use IT with confidence
2. Good financial management skills
3. Previous experience of staff supervision
4. Sound knowledge in relation to Fostering NMS 2011, Fostering Regulations 2011 and Care Planning Regulations 2011
5. Knowledge of resources – health, local authority, voluntary and independent sector
6. Able to attend various sites across Newcastle
7. Access to personal transport

Additional Requirements

- Enhanced DBS Disclosure Certificate
- Flexible approach to work, location, duties and hours

Our Values

Do you share our values of **proud**, **fair**, and **ambitious**?