

Assistant Director of Strategy and Community Regeneration

Reports to: [Director of Housing & Communities](#)

Direct reports: [Employees of the service](#)

Grade: [AD1](#)

Overview

Provide the strategic vision and leadership for all homelessness and housing strategy across the city regardless of tenure.

Support communities and neighbourhoods to have their voices heard, in order to shape, guide and co-create solutions that work for communities across all parts of the council and all council services.

Lead the work with communities and support the master planning, regeneration and place-shaping of our neighbourhoods, to ensure resilient communities where our residents are supported to thrive. To be the strategic lead on the development of new homes and regeneration, ensuring that the development programme delivers within business plan resources and meets the objectives of the Councils development strategy.

Leading transformation and innovation aligning housing and communities initiatives with the overall ambitions of the Council.

Purpose

- To be part of a cooperative and collaborative leadership team that assumes responsibility for budget delivery, people, and performance management as well as innovative business solutions.

- To support the Director in providing strategic leadership, vision and direction to those engaged in the provision of the service in line with the Cabinet's political vision and priorities and to ensure these are translated into delivery and its values are embedded at all levels of the organisation.
- To be accountable for the service performance and operational standards through establishment of clear business goals, ensuring it is delivering value for money services in response to the council's priorities and desired outcomes.

Principal Accountabilities

1. To contribute to meeting the Council's priorities by ensuring the delivery of quality, consistent and value for money services through effective service and business planning, budget and performance management.
2. To contribute to meeting political and financial objectives by leading and encouraging the innovation of service delivery methods and improvements through active engagement with councillors, staff, trade unions, service users, communities, schools, partners, providers and businesses to improve outcomes.
3. To lead, develop and empower staff to support their personal achievement and contribution to the delivery of the Council's and service objectives.
4. To be responsible for developing the service's managers and staff and clearly demonstrating that cooperative values, innovation, evidence based practice and learning from others is how the service does business.
5. To contribute to the development of effective partnerships locally, regionally, nationally and internationally to ensure the delivery of Council priorities.
6. To be responsible for leading cross council projects which exemplify innovation, cooperative working and a strong focus on accountability to deliver new ways of working that reduce costs.
7. To be responsible for the statutory functions of the service.
8. To represent the Council as may be required.
9. To carry out specific corporate roles and assignments and such other duties as appropriate in the role.

10. Identify funding opportunities, including grants and partnerships to maximise resources for housing delivery including the preparation of bids and tenders for submission on behalf of the Council.
11. To ensure the involvement and engagement of customers in shaping, delivery and scrutiny of services and that cross council service meets customers' needs and aspirations.
12. To promote and implement the Council's Equality Policy in all aspects of employment and service delivery.