

Assistant Director of Strategy and Community Regeneration

Person Specification

It is essential you evidence or give examples in each of the appointment criteria listed under **Part One** in your application. It will also be helpful if you explain your motivation and interest in applying. These responses will be examined further at interview while considering **Part Two**.

Part One

Experience

1. Degree or equivalent experience in Housing, Urban Planning, Public Policy or a related discipline.
2. A thorough understanding of the planning system and development of housing schemes in the context of affordable housing provision and other delivery mechanisms to enable the creation and sustainability of thriving communities.
3. Extensive experience in managing the end-to-end development process from opportunity identification, option analysis, master planning, design, delivery and aftercare.
4. Proven experience in developing and implementing strategies within a local authority or similar organisation.
5. Significant experience in partnership working and stakeholder engagement.
6. Demonstrable experience in policy development and managing complex housing programmes.
7. Proven track record of managing budgets and securing external funding.

8. . Demonstrable leadership skills at a senior level with evidence of leading significant change in often politically sensitive environments.

Skills, Knowledge, and Aptitude

9. Must have or be prepared to immediately work towards CIH level 5 qualification.
10. Knowledge and understanding of development economics to test the viability of residential development schemes.
11. Passionate about improving housing outcomes and creating sustainable communities.
12. Can demonstrate and evidence taking personal accountability and ownership.
13. Demonstrable commitment to taking a resident centred approach to include regularly meeting with residents and the wider community.
14. Must be prepared to work out of hours when required.

Part Two

Skills, Knowledge, and Aptitude

1. Professional membership of a relevant body (e.g. CIH, RTPI) is desirable.
2. Comprehensive understanding of housing legislation, policy, procedures and practices in respect of homelessness, housing allocations, housing delivery and regulatory standards of the Regulator of Social housing and local government frameworks.
3. Extensive knowledge of funding regimes to support the work of the strategic housing function.
4. Significant change management and transformation experience.

Disposition

Commitment to lead by example, and delivery of service in line of the Council's values of **Proud, Fair, and Ambitious**.

Special Requirements

1. Able to work whatever hours are reasonable and necessary including an emergency on call rota
2. This post is politically restricted.