Team Manager, Occupational Therapy

Person Specification

We will use these criteria to assess your suitability for the job.

Essential

1. Recognised Qualification, e.g., Diploma or BSc in Occupational Therapy
2. Five years post qualification experience with Occupational Therapist HCPC registration
3. Knowledge and understanding of relevant legislation
4. A capacity to supervise the complex interplay that arises from the multiple dimensions present in adaption delivery: housing and building, manual handling, client autonomy, risk assessment and complex medical conditions
5. A capacity to make wise expenditure decisions including contributing to general guidelines and maintaining practice that takes account of both the clinical and political context of the Occupational Therapy Team equipment and adaptation delivery, recognising exceptions and representing those decisions when substantial conflicts and scrutiny arises
6. A capacity to manage both unqualified workers and Occupational Therapists (all senior practitioners) with the ability to supervise, motivate and support staff
7. Able to manage incoming and existing casework, to identify priorities and to delegate appropriately

8. Able to communicate well with service users and to handle any problems that might arise calmly and sensitively

9. Able to maintain and develop relationships with the multiple resource providers external to Wellbeing, Care and Learning who contribute to the Occupational Therapy Team service delivery: Loan Equipment, Your Homes Newcastle, Home Improvement Team, Continuing Health Care

10. A capacity to maintain and develop relationships with the multiple service providers whose service delivery overlaps with the Occupational Therapy Team service: CRRT, CTLD, hospital OT, provider-carer manual handling assessors, community nursing, etc.

Desirable

- Management qualification or relevant training
- Management experience in a local authority or similar setting
- Experience of managing change and of planning and service development
- Knowledge and experience of safeguarding issues

Additional Requirements

- Enhanced DBS Disclosure Certificate
- Suitability to work with client group
- Flexible approach to work, location, duties and hours

Our Values

Do you share our values of **proud**, **fair**, and **ambitious**?