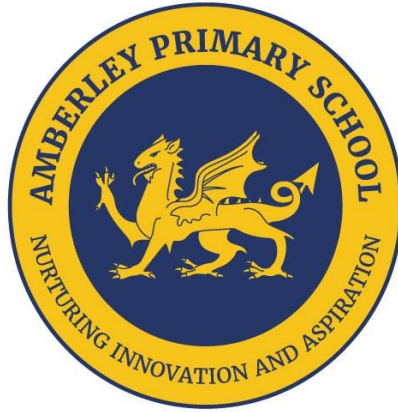




HEADTEACHER

Recruitment Pack

Group 3 L18 – L24b

(£78,702 - £90,255)

Required from September 2026

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Welcome from the Governors

Thank you for your interest in the Headteacher vacancy at Amberley Primary School. The Governing Body are looking to appoint an inspirational Headteacher who shares our vision, ethos and values and will build upon the success and achievements of the previous Headteacher, staff and pupils.

We are a vibrant, 2-form entry primary, with an established Nursery provision, in the heart of Killingworth who serve a diverse school community. We are proud of our large outdoor spaces which include a running/cycling track, outdoor gym equipment, Forest School area and a large school field. We are proud to be an Eco School, gaining the NTLT Eco Award for 2024-25. Sustainability is important at Amberley; we have our own wind turbine, solar panels and an active cohort of Eco Warriors!

The school has a healthy balance of experienced and newly qualified staff who work together to form a strong and supportive learning community. Our priority is that all pupils feel valued as individuals and are active participants in the learning community to enrich their life skills and experiences using the key principles of nurturing, innovation and aspiration to inform all that we do.

We would expect the new Headteacher to champion and model this culture, as well as share in our commitment to maintain the inclusive family feel of the school. You will ensure that all staff are valued and that their professional and personal needs are taken into consideration.

We welcome applications from talented and ambitious school leaders looking to take their next step in senior leadership. If you're a committed educationalist, with a passion for school improvement and a belief that children can perform to the best of their abilities in a safe and nurturing way, please take the time to visit our [school website](#) and learn a little about us. I am sure that once you have done this, you will want to come and visit us in person and see for yourself what an amazing school we have.

Ms. Deborah Laird
Chair of Governors
Amberley Primary School

This is our school
Open my eyes to see new friends
Open my ears to hear new things
Open my mind to new things
Open my mouth to say kind words

Let us be caring
Let us try new things
Let us aim high

Let us be peaceful and content



Our School Ethos

Nurturing

**Working together with care,
support and encouragement.**



Innovation

**Looking for new and exciting
ways to learn and teach**



Aspiration

**Always expecting the very
best of our staff and our pupils**

About Our School – Facts and Figures

Local Authority:	North Tyneside Council
School Type:	Foundation
Trust:	North Tyneside Learning Trust
OFSTED:	Good – February 2024
PAN:	60
Number on Roll:	405
Age Range:	3 – 11
SEND with EHCP:	1.97%
SEND with Support:	18.02%
Pupil Premium:	26.91%
No. Teaching Staff:	23 (inc. HT, DHT & AHT)
No. Support Staff:	19 (inc. office, lunchtime and caretaking staff)

SUMMARY OF ROLE

Strategic Leadership:

- Develop and implement clear strategic vision
- Drive continuous school improvement
- Promote culture of high expectations and achievements for pupils and staff
- Collaborative working with stakeholders

Quality of Education:

- Consistently high standards of teaching and learning for all pupils
- Use data and evidence to monitor progress and improve outcomes
- Support our broad and rich curriculum to best meet the needs of our learners

Staff Development:

- Lead, inspire, motivate and support a dedicated staff team
- Promote CPD for all staff
- Ensure effective staff appraisal
- Ensure staff well-being
- Continue to develop a positive, respectful and collaborative staff culture

Safeguarding & Inclusion:

- Ensure the highest standards of safeguarding and child protection
- Foster an inclusive environment where children feel safe, valued and nurtured
- Work closely with families and external agencies to meet pupils' individual needs

Managing the Organisation:

- Effective management of the school's financial and HR resources
- Ensure compliance with statutory requirements and policies
- Maintain a safe, secure and well-structured learning environment

Community Engagement:

- Promote a rich and diverse school culture and curriculum
- Strengthen relationships with families, Governors and other stakeholders
- Represent Amberley Primary School positively in local partnerships and networks



SCHOOL VISITS

The Governors warmly welcome visits to school by prospective candidates. We have the following dates for group visits lead by a member of the governing body and the Acting Deputy Headteacher.

- Friday 23rd January at 1.30pm
- Friday 6th February at 9.30am
- Friday 13th February at 4pm

If you would like to visit our wonderful school, please contact the school office to book a space.

Tel: 0191 814 0970

Email: office@amberleyprimary.co.uk