



Children's Residential Care Recruitment Pack

Find out more about a career in children's residential care at Together for Children



About our Children's Homes

Red Gables is Together for Children's newest short breaks children's home, offering high-quality temporary care for children and young people with disabilities.

Our home is a safe, welcoming space where children can relax, play, and thrive. Red Gables is designed to feel like a real home – with cosy living areas, a shared kitchen for mealtimes and conversation, and a garden for outdoor fun.

Each child will have a private bedroom which they can personalise for the duration of their short break.

At Red Gables, our team includes:

- Registered Manager
- Deputy Manager
- Senior and Residential Child Care Workers
- Waking Night Staff
- General Assistant



What do we ask of you?

Our workforce are inspirational, creative and passionate people who deliver excellent care to the young people who live in our homes.

To work at Red Gables you should

- Have experience supporting children with disabilities, including autism, learning disabilities, physical or health needs
- Be flexible to work shifts, weekends, and sleep-ins
- Be passionate about trauma-informed, child centred care
- Hold or be willing to work towards a Level 3 Diploma in Residential Child Care

To work as Residential Child Care Worker and Waking Nights Residential Children Care Worker, you should:

- Have experience supporting children with disabilities, including autism, learning disabilities, physical or health needs
- Be flexible to work shifts, weekends, and sleep-ins
- Be passionate about trauma-informed, child centred care
- Hold or be willing to work towards a Level 3 Diploma in Residential Child Care

To work as Senior Residential Child Care Worker, you should:

- Have experience working in a children's home, ideally with children with disabilities including autism, learning disability, physical disabilities, life limiting conditions and challenging behaviour.
- Have knowledge of Children's Homes Regulations, Quality Standards, and Ofsted inspection frameworks.
- Have experience of leading shifts and supervising staff
- Have understanding trauma-informed and child centred care

To work as General Assistant, you should have:

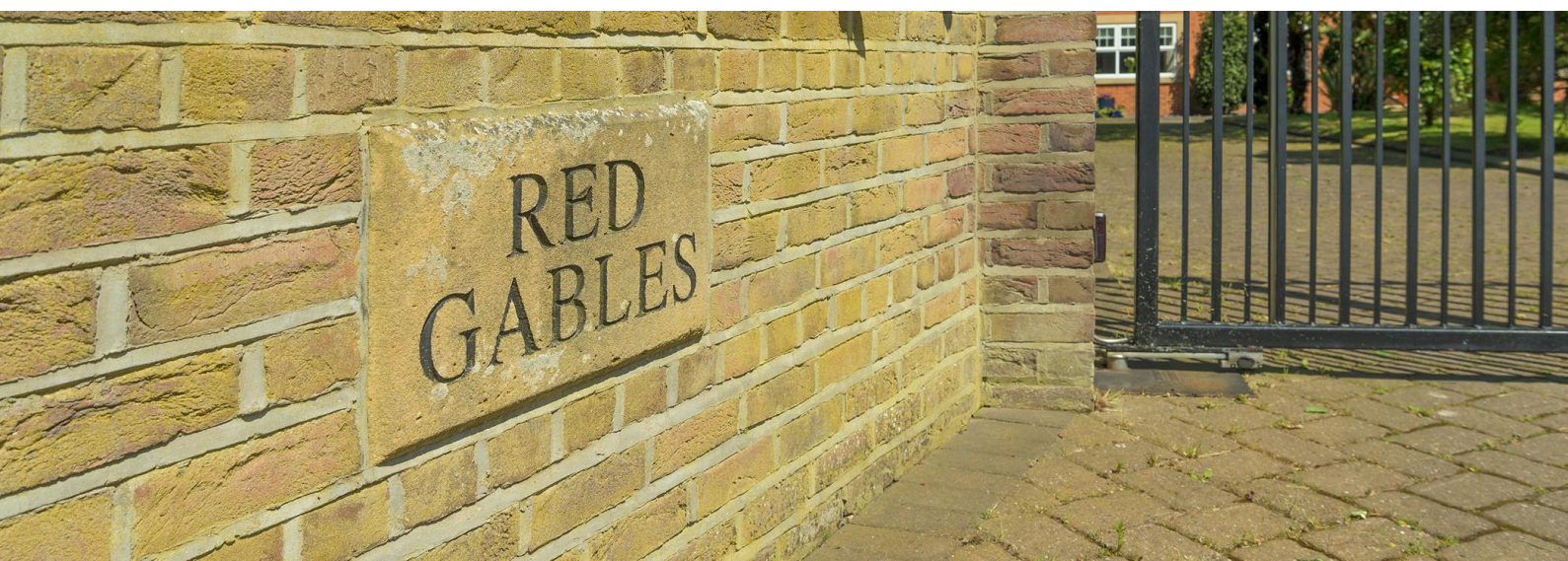
- Knowledge of health and safety, safer working practices, COSHH, hygiene principles, food hygiene, and safeguarding.
- The ability to maintain the home to a high standard.
- The ability to work alone or as part of a team.
- The ability to complete mandatory health and safety training.
- General good health and physical fitness to meet the requirements of the role.

To work in the Deputy Manager role, you should:

- Hold Level 3 Diploma in Residential Child Care (or equivalent) and be willing and able to undertake Level 5 Diploma Leadership for Health and Social Care and Children and Young Peoples Services with Children and Young Persons Residential Management Pathway (or equivalent).
- Have relevant experience of working with children and young people.
- Have an excellent knowledge of the Children's Homes Regulations and Quality Standards.

To work in the Registered Manager role (in addition to the requirements for the Deputy Manager), you should:

- Hold a Level 5 Diploma in Leadership for Health and Social Care and Children and Young People's Services with Children and Young People's Residential Management Pathway (or equivalent) or be willing to achieve this.
- Significant management experience in a residential setting, supporting children with disabilities, including autism, learning disability, physical disabilities, life limiting conditions and challenging behaviour
- Have experience of working in partnership with families and multi-agency professionals.
- Proven track record in safeguarding, risk management, and quality assurance.



At Red Gables, our leadership team plays a vital role in ensuring children receive safe, nurturing, and personalised short breaks.

The role of a Residential Homes Manager

Registered Managers – oversee the full operation of the home, ensuring compliance with Ofsted and Children's Homes Regulations, and lead a team committed to delivering excellent outcomes for children with disabilities.

The role of a Deputy Manager

Deputy Managers – support the day-to-day running of the home, lead staff on shift, and ensure care plans are followed.

The role of a Senior & Residential Child Care Worker

At Red Gables, Residential Child Care Workers provide direct care and support to children accessing short breaks. You'll help children feel safe, respected, and included, and support their emotional, physical, and social needs. You'll also contribute to care planning, risk assessments, and therapeutic activities tailored to each child's abilities and preferences.

The role of a Waking Night Residential Child Care Worker

Waking Night Workers at Red Gables provide overnight care and support for children with disabilities, including health needs and personal care. You'll ensure children are safe, comfortable, and supported throughout the night, and contribute to care plans and wellbeing monitoring.

The role of a General Assistant

The General Assistant at Red Gables will be responsible to clean and maintain all designated areas of the children's home to the highest standards, ensuring a safe, welcoming, and homely environment for children, young people, staff, and visitors. You will work collaboratively with the care team to ensure the home operates smoothly and safely



What do we offer?

Red Gables offers a unique opportunity to be part of a new, specialist provision making a real difference for children with disabilities and their families.

As well as a competitive salary with sleep in and shift allowance, other benefits of working for us include 26 day's annual leave allowance (rising to 31 days after five years' service), flexible working policies, membership of the Local Government Pension Scheme (LGPS), a comprehensive staff health and wellbeing offer, and ongoing personal and professional learning and development opportunities through me@TfC.

As part of our commitment to creating an inclusive workplace that celebrates and values diversity, we also have dedicated employee networks that are open to staff to join:

- Accessibility Network
- LGBTQ+ Network
- Racial Equality Network
- Armed Forces Network
- Menopause Network

We work closely with our network and forum members to help create a workplace and a culture that we can all be proud of.



Benefits include:

- Cycle to Work Scheme
- Car Lease Scheme through NHS Fleet Solutions
- Discounted Travel Scheme
- Childcare Vouchers
- Everyone Active Discounted membership
- ATG Local Heroes, discounted theatre tickets, Blue Card
- Membership to the Company Shop
- Vivup benefits

Apply by visiting:

North East Jobs:

www.northeastjobs.org.uk/togetherforchildren/sunderlandtogetherforchildren

Linkedin:

www.linkedin.com/company/tfcsunderland/

Email:

peoplesupport@togetherforchildren.org.uk

To find out more about us visit: www.togetherforchildren.org.uk

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