

Careers in our Children's Homes

Academy

Our Academy programmes give people who are considering a career in a children's home the chance to build essential knowledge and understanding about supporting the children and young people we care for. We have a route completing a short part-time course or a directly employed option whilst completing the programme.



Support Worker

Grade 5 plus additional payments for evening and weekend work

In this position, you will gain knowledge and understanding as well as develop skills and experience required to support the children and young people living in our children's homes.

We aim for you to feel ready to apply for a Residential Worker role within 6 -12 months in post, which will lead to further training and enrolment onto a recognised qualification.



Residential Worker

Grade 7 plus additional payments for evening/weekend work and sleep in duties

You will play a key role in caring for our children and young people, providing day-to-day care and emotional support, whilst ensuring that the best outcomes for them are achieved.

If you do not already hold the Level 3 Diploma for Residential Care, you will be enrolled to undertake this qualification through the Level 4 Children, Young People and Families Practitioner Apprenticeship.



Team Leader

Grade 8 plus additional payments for evening/weekend work and sleep in duties

In this role, you will continue to play a key role in caring for our children and young people. You will work as a key member of the management team within the home, building your experience of managing others and ensuring that the best outcomes for children and young people are achieved.



Deputy Manager

Grade 11

You will work closely with the Registered Homes Manager building your experience of managing a children's home. You will work directly with our children and young people, their families and carers, as well as other relevant professionals.

You will work towards the Level 5 Diploma in Leadership and Management through the Children, Young People and Families Manager Apprenticeship.



Registered Homes Manager

Grade 14, plus recruitment/retention allowance and market supplement payments

In this role, you will be responsible for managing all aspects of a children's home in accordance with the Children's Homes Regulations. You will model best practice and lead on interventions to train and develop others to ensure that the best outcomes for our children and young people are achieved.

You will work towards the Level 5 Diploma in Leadership and Management through the Children, Young People and Families Manager Apprenticeship.



Service Manager

Grade 16 plus recruitment/retention allowance

In this role, you will have responsibility for the delivery of high quality services and improvement interventions across the Children's Homes Service. You will support and line manage the Registered Homes Managers and lead improvement in the standard of practice and compliance.