

Children's Homes Service

This is an exciting time to join our Children's Homes Service as we expand our service provision in order to provide the best outcomes for children and young people in County Durham. We are committed to ensuring that our children and young people are provided with homes where they feel happy, safe and aspirational for their futures.

Our service is built on the 'Durham' values – Dignity, Unity, Responsibility, Heart, Aspiration, and Mindset which are at the heart of everything we do for both our young people and our teams.

Our children and young people have often experienced trauma, we need you to offer them understanding through meaningful relationships, aimed at keeping them safe and able to enjoy the world around them. We need you to listen to them and to take into account their views, wishes and feelings.

Working in a children's home can be challenging and therefore requires resilience, dedication, and resolve however, the personal rewards are immense.

We have children's homes across the County Durham area providing mainstream, short-break, long-break, 16-17 year old provision, and planned respite care services. Our homes care for younger children up to age 17 years.

We have a range of roles available including positions providing day-to-day care and support to management positions. We have a structured career pathway to develop our workforce.

We have a comprehensive training programme to ensure our team are skilled to support the needs of our children and young people as well our employee's professional development.

We operate a 365 days per year, 24 hours a day service. As part of this, our shift-based roles work on a rota basis and attract enhanced payments which include time and a third for overtime and unsociable hours (working between the hours of 8pm to 6am and on weekends), as well as sleep in payments.



If you are interested in a role with us, we would encourage you to contact us to discuss our latest opportunities via **ChildrensHomesJobs@durham.gov.uk**

www.durham.gov.uk/durhamcares