



Bedlington West End Primary School

Teaching Assistant – Supporting and Delivering Learning (Level 3) Early Years SEN

Permanent

Term time plus 5 days, variable hours 32.5 hours per week

Band 4 - point 7 to point 11

[£26,403 to £28,142 [FTE] per annum (£19,948 - £21,261 pro rata)

At Bedlington West End Primary School, we believe that every child is unique and can achieve his or her potential. Each child will receive the nurture, support and challenge to prepare her/him for the next stage of learning and for life beyond education. We expect every child to be the best she or he can be and to follow our school motto, '**Yes I can!**'

We have very enthusiastic and friendly children; dedicated and hardworking staff, and a supportive governing body and parents. Further information about the school can be found on our website.

Our governors are looking to appoint an enthusiastic and highly motivated Level 3 SEN Early Years Teaching Assistant to join our school week commencing 1 September 2026. The post will involve 1:1 work and small group work to support the nursery and reception teachers to be able to meet individual needs. Experience of working with SEN children and the ability to manage challenging behaviour is essential. The successful candidate must be flexible, be a team player and have experience of working with children with additional needs. A good understanding of how early years foundation stage works is also desirable.

The successful candidate must:

- have resilience, patience, and a warm, supportive nature
- have confidence in managing challenging behaviours with a calm approach
- have NVQ level 3 in childcare, or equivalent
- have some experience of meeting a range of Special Educational Needs;
- have recent experience of working with childcare;
- have confidence in their own literacy and numeracy skills;
- have the highest expectations of pupil performance; and
- have a sense of humour.

The working pattern will be Monday to Friday term time plus 5 days.

In return we can offer an exciting opportunity to be a part of our nurturing community.

We are strongly committed to safeguarding and promoting the welfare of all children and young people and expect all staff to share this commitment. This post is exempt from the Rehabilitation of Offenders Act 1974. If you are invited for interview, you will be required to disclose convictions that would not be filtered, prior to the date of the interview. Certain spent convictions and cautions will be 'protected' and do not need to be disclosed. Full details on protected convictions and information about which convictions must be declared during job applications can be found on the Ministry of Justice website. You will be asked for further information about your criminal history during the recruitment process. If your application is successful, this self-disclosure information will be checked against information from the Disclosure and Barring Service before your appointment is confirmed. This role will include Regulated Activities and an enhanced Disclosure and Barring Service (DBS) disclosure is required for this post.

Our Employment of Ex-Offenders Policy can be downloaded from this website.

In line with the guidance in Keeping Children Safe in Education, schools may carry out an online search as part of their due diligence on shortlisted candidates.

Informal discussions or visits to the school prior to interview are encouraged. Please contact Joanna Dey, Headteacher, to arrange a visit – 01670 822328.

Application forms are available from the school by e-mailing angela.markham-lee@westend.northumberland.sch.uk or telephoning Angela Markham-Lee on 01670 822328 or can be downloaded from this website. **Please note, we are unable to accept CVs.**

Completed applications should be returned directly to the school either by post to Mrs Angela Markham-Lee, School Business Manager, Bedlington West End Primary School, Ridge Terrace, Bedlington, Northumberland NE22 6EB or by email to angela.markham-lee@westend.northumberland.sch.uk

Closing Date: 12 noon on Thursday 7 May 2026

Interview Date: Thursday 14 May 2026

If you do not receive an invitation to interview by Friday 8 May, please assume your application has been unsuccessful.

Headteacher: Mrs J Dey, Bedlington West End Primary School, Ridge Terrace, Bedlington,
Northumberland. NE22 6EB

e-mail: angela.markham-lee@westend.northumberland.sch.uk

website: westend.northumberland.sch.uk