

Health and Social Care Officer (Autism Service)

Reports to: **Resource Manager / Team Leader**
Direct reports: **N/A**

Evaluation: **434 points**
Grade: **N5**
Reference: **A5652**

Purpose

Use of a promoting independence approach to optimise the daily living skills, self confidence and overall independence of Autistic people, maximising their ability to be inclusive in their local community. To work with colleagues, in being both respectful of and responsive to Autistic people who display behaviours that challenge, serving to de-regulate the person and providing calm and stability to situations.

Main Duties

These are some of the typical duties you will be expected to perform. This is not exhaustive, and you may need to complete similar tasks as required:

1. To assist the implementation of the care plan by carrying out the required personal care tasks; practical and hygiene tasks and assist with financial, social and recreational activities.
2. To be involved in a working relationship with the people who use services and their carers within the care plan. To appropriately support people who use services at all times, ensuring the constant promotion of their right to dignity, respect and choice.
3. To work as a member of a team sharing relevant information about people who use services and the general running of the service in a timely and professional

manner. To keep senior staff informed of any changes (medical, physical, mental or social) in the persons circumstances.

4. To complete observations and recordings to provide information regarding people who use services progress against the care plan.
5. To contribute to the continued safe operation of the service through adherence to the health, safety and security procedures of the service.
6. To consistently support the wellbeing of Autistic people in the constant (daily) exposure to displays of behaviours that challenge, providing composure in periodic working conditions, which may be extremely challenging and affect other people and colleagues for moderately, long periods".
7. To ensure personal and professional development by participating in support, supervision, appraisal and training programmes as required.
8. To participate in working parties and planning groups as directed by the Resource Manager.
9. To promote a positive customer experience within the service.
10. To promote and implement the Council's Equality Policy in all aspects of employment and service delivery.
11. To assist in maintaining a healthy, safe and secure environment and to act in accordance with the Council's policies and procedures.