

Candidate Pack

Join Gateshead Council





Welcome

Thank you for your interest in joining Gateshead Council. We're proud to be a forward-thinking, inclusive, and people-focused organisation. This pack is designed to help you understand our values, culture, and what makes Gateshead a great place to work.

We're committed to delivering high-quality services that help our communities thrive. Our employees are central to that mission, and we're excited to welcome new talent who share our ambition and values.



About Gateshead Council

Gateshead Council is one of the most entrepreneurial and ambitious local authorities in the UK. We're known for taking bold decisions that improve lives and create opportunities.

Our vision is simple: **help the people of Gateshead to thrive**. We do this by:

- Investing in innovation and transformation
- Promoting inclusion and diversity
- Supporting staff wellbeing and development

Our Values

We live by five core values:

- **People Focused**
- **Inclusive**
- **Collaborative**
- **Integrity**
- **Responsive**

These values shape our culture and guide how we work with residents, partners, and each other.



Employee Experience

We offer:

- Flexible and hybrid working arrangements
- Competitive pay and pension schemes
- Generous annual leave
- Career development opportunities
- A strong focus on wellbeing and work-life balance

"I have worked in Gateshead for nearly 8 years, and I can't imagine working anywhere else! I love working in Gateshead because it feels like one big family."

"Gateshead Council senior leaders are really invested in their staff, and I always feel supported to work towards my goals. The benefits offered are great. I feel really valued here at."





Top Tips for Applicants

1. **Tailor your application** – Highlight how your skills match the job description and use keywords from the advert.
2. **Show your passion** – Tell us why you want to work with us and what you'll bring to the team.
3. **Apply early** – Roles may close early if we receive a high volume of applications.

Need Help?

If you have any questions about the role or application process, please contact our Recruitment Team:

recruitment@gateshead.gov.uk

0191 433 4805



