

# Assistant Team Manager (Fostering)

## Person Specification

We will use these criteria to assess your suitability for the job.

### Essential

1. Recognised Social Work Qualification with a minimum of 3 years post qualifying experience in a related field.
2. Social Work England Registration
3. Evidence of post qualifying professional training and development
4. Strong working knowledge of fostering and kinship services legislation, regulations, practice, policy and statutory guidance
5. Experience of supervising, supporting or mentoring staff members or students in a related field
6. Responsive and flexible approach to working outside office hours and ability to be office based if required.
7. Willingness and ability to confidently deputise for the Team Manager in their absence
8. Ability to work proactively and restoratively with carers and children and manage complex situations.

### Desirable

1. Ability to drive

2. Knowledge and experience of therapeutic, relational and trauma informed parenting models and practice
3. Confident in the use of IT and experience of business reporting
4. Proven ability to deliver services in line with agreed objectives, meeting practice and performance standards.
5. Evidence of ability to maximise local resources and services to improve outcomes for children and carers.
6. Evidence of participation in service improvement and development work.
7. Knowledge of quality assurance mechanisms and experience of undertaking case audits.
8. Experience of developing and delivering training

## Our Values

Do you share our values of **proud**, **fair**, and **ambitious**?