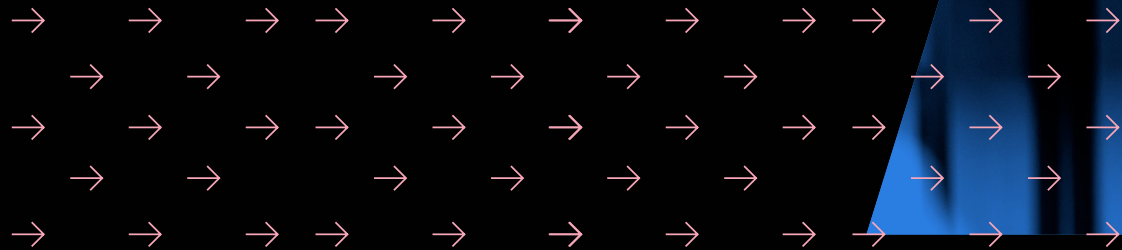


# BENEFITS

## Working for New College Durham

When you join Team NCD, you become a part of something special. Whether you work in teaching, learning support or an internal operational role, you are helping shape the lives of over 2000 young people each year.





**At NCD we appreciate the essential role our staff play in providing an outstanding learning experience to our students.**

We offer a wide range of benefits to enhance your professional development, take care of your health and wellbeing and help you maintain a healthy work-life balance.

On top of this, our flexible benefits scheme lets you choose from a comprehensive selection of benefits and rewards to meet your individual needs.



#### **Generous annual leave**

- Academic staff: 44 days annual leave plus extra for Christmas, plus bank holidays
- Corporate Staff: 27 days annual leave which increases to 29 after 3 years' service, and 32 days after 5 years' service, plus bank holidays

#### **Quality pensions schemes**

- Academic staff can access the Teachers' Pension Scheme
- Support staff can access the Local Government Pension Scheme

#### **Work-life balance**

- Flexible working options
- Hybrid working (subject to role suitability)
- Maternity/paternity/ adoption leave

#### **Health & wellbeing**

- Annual programme of wellbeing activities
- Discounted gym/class passes at onsite gym
- Free health MOTs via onsite occupational health
- Free onsite counsellor
- Financial support to access off-site counselling and physiotherapy sessions
- Podiatry clinic available at a discounted price
- Mental health chat café
- Annual flu vaccine scheme
- Eye tests
- Special leave for external appointments
- Holders of the Better Health at Work continuing excellence award.

#### **Staff development**

- 3 dedicated staff development days each academic year.
- Annual Team NCD Day with fun activities
- Back to Business Day to provide an overview on the year ahead

- Comprehensive induction programme
- Continuous Professional Development through our training and development programme.

#### **Academic staff development**

- Support to achieve a formal teaching qualification if you don't already have one
- Coaching and mentoring support through the College's Teaching and Innovation team
- Support in accessing or undertaking:
  - Scholarly activity
  - HE research
  - Industry placements

#### **Staff communication**

- Annual staff engagement surveys with feedback through our "You said, we did" newsletter
- Regular Principal briefings about key events/updates
- New starter newsletter
- Annual performance reviews
- Trade Union meetings

#### **Working environment**

- Bright, contemporary work spaces
- Classrooms of the future which showcase the latest technology
- New cutting edge Technical & Higher Education Hub.
- State of the art resources including VR wall and robotics suite
- Home to the North East Institute of Technology

#### **Campus facilities**

- Free parking
- Discounted meals in the student Bistro
- Commercial hair and beauty salon
- Well stocked library
- Onsite Costa & Starbucks
- On-site food court and retail shop

## **JOIN OUR TEAM!**

Be part of a motivated, passionate, dynamic educators, administrators and support staff.

[recruitment.newcolledurham.ac.uk](https://recruitment.newcolledurham.ac.uk)

#### **Flexible Benefits**

Our flexible benefits scheme is packed with benefits and discounts that staff can enjoy. You can choose from a wide range of offers including:

- Buy up to 3 weeks additional annual leave
- Great savings on electric and hybrid cars with Tusker inclusive motoring packages
- Cycle Scheme
- Dental insurance
- Dawson & Sanderson holiday club

