

Person Specification – OPAL Play worker

Part A: Application Stage

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

Essential

1	Experience of establishing positive relationships with children
2	Experience of working with or caring for children
3	Confidence in facilitating inclusive play activities
4	Enthusiastic and passionate about children's play
5	Able to work effectively as part of a team

Desirable

6	First Aid Training
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Part B: Assessment Stage

Items 1 and 2 of the application stage criteria and the criteria below will be further explored at the assessment stage:

Essential

1	Basic literacy and numeracy skills
2	Able to use language and other communication skills that children can understand and relate to.
3	Able to supervise, engage and motivate groups of pupils both during play and in the dinner hall during lunch
4	Can support play, sports and creative activities
5	Able to work within and apply all relevant school policies, eg behaviour management
6	Appropriate behaviour and attitude towards safeguarding and promoting the welfare of children and young people including: ▪ motivation to work with children and young people ▪ ability to form and maintain appropriate relationships and personal boundaries with children and young people ▪ emotional resilience in working with challenging behaviours ▪ attitude to use of authority and maintaining discipline.
7	No disclosure about criminal convictions or safeguarding concern that makes applicant unsuitable for this post.