

MAT HR Business Partner, 37 hours per week, whole year, permanent contract



Atomix Educational Trust is a dynamic, forward-thinking multi-academy trust delivering exceptional education across our family of schools whilst providing comprehensive corporate training solutions. We foster academic excellence and professional development, creating an environment where innovation meets tradition in both educational and corporate settings.

We are seeking to appoint an enthusiastic and self-motivated HR Business Partner to lead the HR function and services across the Trust, including:

- Leading the strategic development, evaluation and continuous improvement of the trust's HR strategy, aligned to organisational priorities and growth plans
- Partnering with senior and academy leaders as a credible advisor on complex organisational, workforce and employee relations matters
- Driving organisational design, workforce planning and change management across the trust's all-through 3–19 model
- Championing a data-driven, commercially astute approach to HR service delivery and decision-making
- Building leadership capability across the trust to embed a high-performance, values-led people culture

You will be an experienced HR generalist, qualified to CIPD Level 5 or above and will be a confident communicator with good HR knowledge and expertise and the ability to quickly establish your credibility and build professional relationships with a wide range of stakeholders. You will be able to demonstrate management of a range of employee relations issues, delivering training programmes in HR practices and have experience of leading organisational change projects including, restructuring, HR data development and TUPE.

You will be part of a centralised HR Team based primarily at either our Guisborough or Stockton College Campuses, but this post will involve working across multiple locations within the Trust.

Start Date: Immediate Start Available

Salary and Benefits Information

Salary: SFCA Support Staff Pay Spine, Points 32 - 35 (£50,999 - £54,711 per annum).
Pay award pending

Employee Benefits include:

- Membership of the Local Government Pension Scheme for all our support staff
- 24 days annual leave entitlement for our support staff, which rises incrementally to 29 days after 5 years service (plus 8 days bank holiday)
- Membership of Vivup, our Employee Benefits and Wellbeing Platform
- Enhanced maternity and paternity provisions
- Cycle Scheme
- On-site canteen for both staff and students
- Free on-site parking
- Discounted nursery provision on the Prior Pursglove College site (available to all Trust employees)

Application Details

Closing Date: Noon on Monday 10th August 2026

Interview Date: w/c 17th August 2026

An application pack can be downloaded from <https://www.atomix.ac.uk/careers/>. Please contact the HR Department at HR@atomix.ac.uk for any further information.

All applications must be submitted on a Trust application form and CVs will not be accepted.

We are an inclusive employer and we actively encourage applications from people from diverse and underrepresented backgrounds. If you need any assistance with your application in terms of reasonable adjustments, please let us know.

Safeguarding Information

Atomix Educational Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment

As this post involves direct contact with, or unsupervised responsibility for, children or vulnerable adults the successful candidate will be required to undertake a Disclosure and Barring Service check before taking up the position. Additional checks will include; identity checks, qualification checks and employment checks, including the investigation of any gaps between jobs and two satisfactory references.

**ATOMIX EDUCATIONAL TRUST
PRIOR PURSGLOVE AND STOCKTON SIXTH FORM COLLEGE**

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