

Job Title:	Social Worker/Senior Social Worker
Team/Service Area:	Children's Social Care
Salary/Grade:	Grade 7/8
Line Manager:	Team Manager, Next Steps Team
Direct Reports:	None
Location:	Your normal place of work will be at the Stanfield Centre Sunderland, but you may be required to work at any Company recognised workplace.

About Us

Established in 2017, Together for Children Sunderland is on a mission to improve services in social care, early help and education and engage the whole community in giving children and young people in Sunderland the best possible opportunity to thrive.

Our dedicated workforce strives to make a difference, irrespective of our work vocation or specialism.

We value diversity and actively seek candidates from all backgrounds, including various ages, disabilities, neurodiverse individuals, gender identities, sexual orientations, religions, beliefs, races, and cultural backgrounds. Our inclusive workplace culture fosters collaboration and excellence.

Find out more: [Find out more - Together for Children](#)

About the Role

- Work within a fast-paced team, working with a range of complexities while working with children and young people from age 15 upwards. To carry out Pathway Assessments and produce Pathway Plans and care plans for children who are part of the leaving care service.
- Undertake direct work with children and their families, carers and other professionals. To ensure that children and young people's needs are met in appropriate care provisions and accommodations. To ensure that children and young people are safeguarded and work with partner agencies in relation to a range of needs including those where there is evidence of mental health issues, drug and alcohol issues and cases where there are concerns in relation to the child or young person going missing as well as involvement with Child Sexual Exploitation. To liaise with partner

- agencies, including adult services where appropriate to allow for timely transition.
- Work in accordance with established policies and procedures of Together for Children and Sunderland Safeguarding Board in relation to the Leaving Care Act (2000).

This role is exempt from the Rehabilitation Offenders Act 1974 and therefore requires a satisfactory Enhanced Disclosure and Barring Service (DBS) Check.

Key Responsibilities

- To safeguard and promote the welfare of children and young people.
- Champion equity, diversity and inclusion in all aspects of your work and the communities you assist.
- Manage an assigned caseload of children, independently, in compliance with agreed casework objectives, assessing and managing risks appropriately, and in accordance with statutory regulations and guidelines.
- Assess the needs of children and young people, leaving care and formulate appropriate Pathway and care plan to meet their needs, maintaining appropriate personal/professional boundaries.
- Liaise with colleagues in order to gather information relevant to assessment and care planning.
- Work with children and young people, families, carers and communities to formulate pathway and care plans in partnership based on their assessment of need
- Undertake direct social work responsibilities as an allocated worker to children and families assigned to monitor and review the implementation of pathway and care plans, ensuring that the services being provided are meeting the assessed need and to ensure that any provisions remains within any agreed costs.
- Prepare, record and maintain case records and other information in accordance with procedures and timescales
- Keep up to date with social work practice, and also to reflect and identify development and training needs to ensure continuous professional development.
- Work within the Together for Children's professional policy and procedures, and code of conduct.
- Ensure effective and timely communication across Next Steps services, listen to and respond to the views and ideas of other professionals, stakeholders (particularly children and young people and their families) to ensure services are relevant, responsive and focused on meeting identified needs
- To champion diversity and equality

Our Expectations



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You must undertake this role in accordance with the requirements set out below:

- Comply with Together for Children's Code of Conduct, People policies and procedures, Health and Safety Policy and EDI Statement.
- Uphold all relevant professional policies, standards and legislative requirements
- Adhere to the Data Protection Act 2018 and GDPR principles in relation to the management and handling of personal and/or sensitive information and respect the privacy of personal information managed by Together for Children Sunderland.
- Comply with the Freedom of Information Act 2000.
- Follow Together for Children Sunderland's and NHS ICB's information security standards.

This job description is a guide to the duties you will be expected to perform. It is not an exhaustive list, and you may be required to undertake other tasks and duties not listed that are reasonably commensurate with the job role and grade of the post. Where a fundamental change to the job description is needed this will be discussed with the postholder prior to any changes being made

Date: March 2025



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Person Specification – Social Worker/Senior Social Worker

The requirements for this post and how candidates will be assessed are set out below.

Essential Requirements	Method of Assessment
Qualifications - Educated to degree level with appropriate professional Social Work qualification i.e. CSS/CQSW or DipSW, MA SW, BA Hons SW. - Current Social Work England Registration - Current driving licence and access to a car or means to mobility support - Completion of ASYE (desirable)	Application Form
Experience - Statutory social work with children and families. - Working within childcare legislation relating to child protection, cared for children and the services we provide to children in need - Working with other professionals involved with children and their families - Undertaking child protection enquiries; planning and organising workload to meet statutory timescales. - Managing, planning and organising an allocated workload - Handling problems and difficult situations calmly and sensitively to help keep children safe.	Application Form
Knowledge and Understanding - Social care legislation, with current safeguarding policies and procedures; - Children Act 1989 and 2004	Application Form
Skills and Abilities - Share information, gather information and be communicate with others in all forms effectively. - Work effectively within a busy team environment. be helpful and co-operative with others. - Manage risk confidently. Manage priorities and work demands showing initiative and creativity. - Effectively use technology to write reports/assessments, record information or input data	Interview



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• Be confident in challenging other professionals appropriately • Be responsible and accountable for the work you do. Lead by example and promote excellence.	
Other Requirements • Commitment to Equal Opportunities	Interview



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