



PERSON SPECIFICATION - Lunchtime Supervisory Assistant

The successful candidate will meet the following person specification. Please note that the listed criteria will form the basis of the selection process. Applicants should address all elements of the Person Specification, indicating experience and where appropriate citing supporting examples within their application.

Knowledge & Experience	Essential/Desirable	How Identified
☐ Experience of establishing positive relationships with children	E	Application form/Interview/ Task (if applicable)
☐ Experience of working with or caring for children	E	
☐ Able to work effectively as part of a team	E	
☐ Interpersonal skills that enable the post holder to interact appropriately with pupils, parents and staff	E	
Skills & Key Criteria	Essential/Desirable	How Identified
☐ A good standard of spoken and written English	E	Application form/Interview/ Task (if applicable)
☐ Able to use language and other communication skills that children can understand and relate to	E	
☐ Able to supervise groups of pupils	E	
☐ Able to work within and apply all relevant school policies and scheme of work	E	
Personal Attributes	Essential/Desirable	How Identified
☐ A supportive and co-operative team member	E	Application form/Interview/ Task (if applicable)
☐ Excellent time management skills	E	
☐ Enthusiastic and self-motivated	E	
☐ Able to work calmly under pressure and handle unexpected situations and challenges	E	
☐ Able to use initiative and meet the demands of the role	E	
Equal Opportunities	Essential/Desirable	How Identified
☐ Candidates should indicate an acceptance of, and a commitment to, the principles of the Academy's Equal Rights policies and practices as they relate to employment issues and to the delivery of services to the community	E	Application form/Interview/



☐ Commitment to equal opportunities policies relating to gender, race and disability in an educational context	E	Task (if applicable)
Safeguarding	Essential/Desirable	How Identified
☐ Commitment to the protection and safeguarding of children and young people	E	Application form/Interview/
☐ Has up to date knowledge of relevant legislation and guidance in relation to working with young people	D	Task (if applicable)