

Engineering – Grade 6

Job Description

Reports to: **Principal Engineer**

Direct reports: **N/A**

Evaluation: **611 points**

Grade: **N9**

Reference: **EE724**

Purpose

To undertake technical, planning, strategy development, policy development, supervisory and monitoring duties relating to the delivery of highway, highway structures or traffic management projects.

Main Duties

These are some of the typical duties you will be expected to perform. This is not exhaustive, and you may need to complete similar tasks as required.

1. Manage / deliver projects, including design, using advanced knowledge of relevant engineering practices / procedures, organisational policies and external legislation.
2. Analyse and interpret very varied and complex information to solve a range of engineering problems including planning, the development of engineering strategy and resource allocation.
3. Preparation of plans, correspondence, calculations, documents and reports at an advanced level. Preparation of technical reports on behalf of the organisation.

4. Communication of complex and contentious information to a range of audiences both orally and in writing.
5. Represents Technical Consultancy at meetings / working groups both within and external to Technical Consultancy. Liaison and negotiation with organisations external to Technical Consultancy.
6. Responsible for the supervision, motivation and development of staff. Providing advice, guidance and training to others.
7. Carry out surveys, measurement and testing.
8. Responsible for making decisions and exercising initiative without reference to others.
9. Contribute to setting and monitoring of budgets including accountability for the effective expenditure of very large budgets. Understanding the contribution needed to achieve the financial targets of the service area.
10. Use of Information Technology software associated with the engineering and project management tasks being undertaken.
11. Provision of advice and guidance at an advanced level regarding internal policy, external regulation and statutory requirements relating to the highway.
12. Contribute to the development of policies and procedures relating to the highway.
13. Promotion of technical innovation, service delivery best practice and the development of sustainable construction solutions.

14. To promote and implement our *Diversity, Equality, Equity, and Accessibility* policy in all aspects of your employment.
15. To help maintain a healthy, safe, and secure environment and to adhere to our policies and procedure.