

East Durham College

Job Description

Post Title: Lecturer in Engineering

Location: Willerby Grove

Responsible to: Program Area Lead

Attendance Requirements: Full Time 37 hours per week

Salary: £31,000 - £41,000 Plus potential MRS depending on experience

Main purpose:

To deliver high-quality, industry-relevant teaching, learning, and assessment to Engineering learners across levels 1, 2, and 3. The role involves the planning, delivery, and evaluation of theory and practical sessions, ensuring that learners develop the knowledge, skills, and behaviours required for progression into employment or further study. The post holder will uphold the college's commitment to excellence, safeguarding, and continuous improvement through participation in curriculum development, quality assurance, and collaboration with internal and external stakeholders.

Main duties:

1. Deliver engaging and effective teaching, learning, and assessment across Engineering programmes, ensuring alignment with awarding body standards and college expectations.
2. Prepare and adapt high-quality teaching materials and assignments (including online content) to support learner progress and differentiation.
3. Mark and assess students' work, provide timely feedback, and complete associated administrative and quality assurance documentation.
4. Support course development and review, contributing to internal verification, self-assessment, and quality improvement planning.
5. Maintain accurate records of student attendance, progress, and achievement, and liaise with awarding bodies to ensure compliance.
6. Provide academic and pastoral support, including delivering information, advice, and guidance to current and prospective students.
7. Arrange and support relevant work experience or employer engagement opportunities in line with curriculum needs.
8. Participate in team meetings, standardisation activities, and college events such as open evenings and promotional days.
9. Maintain up-to-date knowledge of the Engineering industry and undertake continuous professional development (CPD) relevant to teaching and vocational practice.
10. Adhere to all college policies, procedures, and values, including those related to safeguarding, equality and diversity, and health and safety.
11. Promote a positive and inclusive learning environment that supports all learners to achieve their full potential.

Other Duties relevant to all EDC employees

- Participate in the College Performance Appraisal Development Programme, agree an action plan and undertake the required training in order to update skills and meet the requirements of the College and Departmental Strategic Plan and Service Standards.
- Undertake any other duties, appropriate to the grade of the post, as required from time to time.
- Comply with College Policies and Procedures and the Staff Code of Conduct.
- To take appropriate responsibility for PREVENT and safeguarding and promotion of the welfare of children and/or vulnerable adults.
- To uphold British Values, the college values and responsibilities regarding equality and diversity.
- To understand and adhere to college Health and Safety policies and guidelines ensuring compliance with statutory legislation and taking a responsibility for your own and other's health and safety.

Person Specification

		Essential	Desirable	Method of assessment
1) Qualifications/ Training				
1.1	Minimum of Level 3 qualification in Engineering or related discipline	✓		Application form
1.2	A Level 6 qualification in Engineering or related discipline		✓	Application form
1.3	GCSE level standard education or equivalent (maths & English)	✓		Application form

Person Specification



		Essential	Desirable	Method of assessment
1.4	A level 6 or above teaching qualification (Cert Ed/PGCE/DTLLS) or willing to work towards		✓	Application form
1.5	Assessor Award	✓		Application form
1.6	IV Award		✓	Application form
2) Experience				
2.1	Experience of delivery to a wide range of learners (14-19+)	✓		Application form
2.2	Experience of successfully teaching Engineering provision	✓		Application form
2.3	Proven track record of delivering good and better teaching	✓		Interview
2.4	Experience of delivery to students with SEN		✓	Application form
3) Skills and Knowledge:				
3.1	Knowledge of Safeguarding of children and vulnerable adults	✓		Interview
3.2	Knowledge of Awarding Body procedures and practices		✓	Interview
3.3	Ability to manage own workload and meet deadlines	✓		Interview

Person Specification



		Essential	Desirable	Method of assessment
3.4	Ability to monitor and analyse data		✓	Interview
4) Attributes / Other Requirements:				
4.1	Reliability / Trust / Professionalism - Ability to carry out the role with professional integrity in line with EDC values and behaviours	✓		Interview
4.2	Communication - Ability to communicate clearly and effectively to all levels, both verbally and in writing.	✓		Interview
4.3	Working individually or as a team - Ability to work independently and as part of a team under minimal supervision.	✓		Application Form / Interview
4.5	Driving - Full UK Driving License and / or access to a vehicle (if applicable).			Application Form