

JOIN TEAM NCD

**Health, Care,
Life Science
and Early Years**

FIND YOUR NEW  **New
College
Durham**

WELCOME FROM THE PRINCIPAL

Thank you for your interest in joining New College Durham. I'm delighted you're considering becoming part of our team at such an exciting time for the College.

Our vision is simple: to be recognised as a leading provider of Further and Higher Education – across the North East, nationally and internationally. We're proud to change lives for the better by helping people of all abilities reach their full potential through high-quality, inclusive, and career-focused education.

New College Durham is growing from strength to strength. Our forward-looking strategy builds on strong financial and educational foundations, with clear priorities to achieve our ambitious vision for the future. We aim to be the education provider of choice, the employer of choice, and the preferred partner for industry – known for excellence in both our programmes and the student experience.

Our culture is underpinned by our core values: ASPIRE – Accountability, Safeguarding, Partnership, Inclusion, Respect, and Excellence. These values guide how we work, how we support one another, and how we serve our students and community.

We know that great people make the biggest difference – and that's why we aim to be a great employer. We offer competitive pay, excellent benefits and real opportunities to grow your career, reflecting the value we place on our people.

So – would you like to be part of a collaborative, ambitious and forward-thinking college, where your contribution makes a real difference? If your skills, experience and values align with ours, I warmly encourage you to apply.

There's never been a better time to join New College Durham. I'm excited about the future – and I hope you'll be part of it.

Andy Broadbent
Principal & Chief Executive



ABOUT NEW COLLEGE DURHAM

New College Durham is one of the leading Further Education colleges in the North East of England. The college continues to be a high performing college and is within the top 13% of further education colleges in the country. We are also ranked 5th best college in the country for A-Levels.*

New College Durham provides an extensive curriculum, attracting students from across the North East and further afield. We have unique curriculum areas that offer courses from entry level through to degree level (entry level 3 to level 7). The college's course offering range from foundation vocational pathways, A-Levels, dental nursing, robotics, green technology, through to podiatry. The college has worked hard to ensure that the vision to provide first class learning and training for individuals, businesses and the community is embedded within the curriculum. As of 2022, Ofsted rated the college 'Good' with 'Outstanding' features in personal development. We are also the first college in the North East to be awarded 'Strong' in meeting skills needs. The college's financial performance remains at 'Outstanding' and cash balances remain strong.

The college has maintained its high standards and outstanding quality student experience during a period of economic challenge, experiencing significant growth and diversification in funding to actively seek opportunities to innovate and develop. As lead partner for the North East Institute of Technology (NEIoT), we work with key regional employers, partner FE colleges, and Newcastle University to offer a range of vocational courses, apprenticeships, T Level and higher technical qualifications to create a talent pipeline to industries.

The college continues its commitment to ensuring its curriculum meets the needs of industry, including investment of £11m in its cutting-edge Technical and Higher Education Hub (T.H.E. Hub). The facility boasts state-of-the-art teaching spaces including an immersive suite, an early years foundation stage nursery, a sensory room, a hospital ward, a dental suite, an E-Sports arena, cyber security facilities, specialist I.T. classrooms and science laboratories. The college

also committed £8m to its STEM centre, providing outstanding resources within the engineering, construction and digital sectors.

New College Durham is nationally recognised as a leading provider of apprenticeship delivery, offering a wide range of provision in both frameworks and standards from level 2 to level 7. The broad range of provisions includes well established curriculums in areas such as construction, engineering and digital, as well as diversifying into sectors such as fire safety, dental nursing and human resources. This has ensured over 1,500 apprentices are in learning year on year, meeting the needs of local and regional employers. Within the North East, the college is the 2nd highest performer within its adult provision and stands out as one of the top 3.5% of colleges nationally.* In 2024, the college launched its Battery Training and Skills Academy, committing to meet the rapidly growing needs of the battery industry.

New College Durham are proud winners of the Association of College's Beacon Award 2024 for Engagement with Employers. The achievement recognises our proactive engagement with employers and dedication to meeting regional skills requirements.

The college offers an extensive portfolio of over 50 different higher education qualifications via New College Durham University Centre. A host of higher education courses from level 4 to level 7 are designed, developed and maintained to meet the skills needs of regional and national employers. The college has validated its own foundation degrees for over 7 years, as well as working in partnership with the Open University to validate degrees and Masters qualifications. New College Durham recently achieved a significant milestone by being granted indefinite powers to award foundation degrees by the Office for Students.

* National achievement rate tables 2022/2023.

ABOUT THE SCHOOL OF HEALTH, CARE, LIFE SCIENCE & EARLY YEARS



Craig Bates

Head of School

Health, Life Science and Early Years

As Head of School I would like to welcome you to the School of Health, life Science and Early Years at New College Durham and thank you for your interest in our employment opportunities.

Within the School we have a wide range of courses in the curriculum areas of Health and Social Care, Life Science and Early Years at levels to suit everyone.

From September 2024 our curriculum offer will include vocational courses, apprenticeships, T-Levels with a focus on Health and Science, and Education and Childcare, and adult provision in the form of full cost and Adult Education provision.

We work with employers to ensure our course content meets the need of industry and is reflective of the local economy. Key employers have influenced the curriculum offer within the School by supporting the introduction of new qualifications in all subject areas for academic year 2024/2025. Our links with local and

national businesses mean we can provide quality work placements, guest speakers, workshops and industry visits.

We have a great track record in ensuring that our students progress positively to the next stages of their lives. 94% of our further education students secured employment, started an apprenticeship or took their studies higher at college or university.

If you would like to discuss this exciting opportunity in more detail please contact me on 0191 375 4259 or via email at craig.bates@newdur.ac.uk

– I look forward to hearing from you.

ABOUT OUR **INNOVATIVE LECTURER DEVELOPMENT PROGRAMME**

Calling all industry experts: We need you!

Make a difference and share your professional skills and knowledge with the future generation.

We are taking an innovative approach to address the skills gap in education by supporting those who want to get into teaching with the introduction of two new Lecturer Development Programmes. By providing a supportive environment, we hope to welcome more industry experts to Team NCD so we can continue to prepare our students and apprentices with the knowledge, skills, and behaviours they need to succeed.

ARE YOU NEW TO TEACHING?

This programme is designed to prepare you to join NCD and transition into a teaching role. The first programme provides training in teaching techniques and supported teaching hours.

You will benefit from:

- Coaching
- Shadowing
- Guidance on planning
- General induction
- Session on systems and processes
- Incrementally introduced teaching hours
- Tailored programme to meet your experience and needs

Embark on an exciting new career in teaching and make a difference to the lives of our students.

Are you ready to make a career change?
Get in touch: hrrecruitment@newdur.ac.uk

ARE YOU NEW TO NCD?

This programme is designed for you if you have teaching experience but are a new teacher at NCD.

The second programme offers the following:

- A transitional period
- Personal and professional development opportunities
- Training on NCD's systems and processes
- Mentoring and coaching
- Tailored programme to meet your experience and needs



STAFF BENEFITS

We have a range of rewards and benefits available for our staff.

You can choose from:



Pensions – the college operates two pension schemes depending on your role, both schemes are generous with the college making significant contributions.



Buying Additional Holiday – this benefit allows staff to buy holidays in addition to their contractual entitlement.



Work Life Balance – staff can utilise flexible working options and hybrid working (subject to role suitability).



Dental Insurance – three levels of dental insurance are available and can be extended to cover other family members.



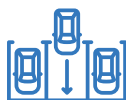
Gym Membership – staff can access the college gym facilities for a minimal annual fee.



Independent Financial Advice – free access to a list of approved Independent Financial Advisers in their local area.



Tusker – an inclusive motoring package with Great savings on pure electric and plug-in hybrid vehicles



Free On-site Parking – ample car parking space to accommodate staff all year round, free of charge.



Cycle2Work – a salary sacrifice benefit allowing staff to purchase a bicycle and make tax and NI savings in the process.



Charitable Donation – ability to make monthly donations directly from an employee's salary to charities of their choice.

FIND YOUR NEW

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newdur.ac.uk

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