



HM Treasury

Economic Crime Policy Adviser		Ref: 470840
Grade	Higher Executive Officer	
Salary	£36,130 - £41,074	
Group & Team	Economic Crime and Sanctions Sanctions, Illicit Finance, and Security	
Location	Darlington (Feethams House) This role cannot be worked from any other HM Treasury office.	
Contract Type	Permanent	
Working Pattern	Full Time, Part Time, Job Share (Flexible working hours can be accommodated)	
Security Vetting Level	<u>Security Check</u>	
Profession	Policy	

About the Job

HEO policy adviser – Economic Crime Strategic Unit

We are recruiting an HEO policy adviser for an exciting role to support shaping the future of economic crime policy in the UK based in the Economic Crime Strategic Unit. This is a high-profile policy area, and you will need to maintain momentum on detailed policy development while responding to regular interest from the public, regulated firms, multiple departments and regulators, international bodies, and Parliament.

Indicative responsibilities are set out below, but these can be discussed further after appointment and may need to change to meet the team's needs.

The Economic Crime Strategic unit is one of the team's domestic-focused branches. The team covers cross cutting economic crime including delivering our economic crime strategies,

governance, funding, risks, and planning for the next mutual evaluation by the Financial Action Taskforce (FATF).

Key responsibilities for this role include:

- Working collaboratively with government departments, law enforcement agencies and supervisory stakeholders to deliver economic crime priorities.
- Maintaining oversight for the treasury's interests in crypto currency and corporate transparency policy.
- Advising Ministers on strategic decisions, risks or issues in economic crime. This includes helping to deliver changes to the Money Laundering and Terrorist Financing Regulations via an upcoming statutory instrument
- Assisting in preparations for the next Financial Action Taskforce Mutual Evaluation of the UK
- Supporting the wider branch with drafting correspondence, briefing seniors, and Parliamentary handling in relation to economic crime
- Acting as an active member of a diverse and inclusive team, including by contributing to corporate activities at team, group or HMT level

Previous knowledge of anti-money laundering, tackling economic crime, FATF standards, financial services or crypto currencies would be useful. However, if the successful candidate doesn't have these, the postholder will be supported with development opportunities to get to grips with the subject matter and develop core skills.

Candidate Drop-In Session

The hiring manager will be running a candidate drop-in session to give you greater insight about the role and HM Treasury and ask any questions you might have. If you would like to join us, use the link below to join the call at the right time.

Wednesday 12th August 2026 @ 12:30 [Join the meeting here](#)

If you would like to speak to the hiring manager informally prior to the closing date, please contact [Hazel.Stevens@hmtreasury.gov.uk]

Visa sponsorship is not available for this role.

Selection Process

Application Stage

Application Form

Applications should consist of a CV including your employment history, and a 250-word statement demonstrating evidence of each of the below shortlisting criteria. Your CV and employment history won't be scored. It's used to give context to your application and support discussions at interview.

The panel will review applications and invite those that best demonstrate evidence of the shortlisting criteria below for interview. Please keep this in mind when writing your application.

Please note that only applications submitted through Civil Service Jobs will be accepted.

1. Analyse and assess different sources of evidence to clearly communicate recommendations, including how and when to consider alternative options or defend difficult decisions. **(Making Effective Decisions)**
2. Be proactive at identifying and reassessing when and how to prioritise different projects to deliver on team priorities, and communicating this up the branch **(Delivering at Pace)**
3. Build relationships with a diverse set of stakeholders with differing objectives, and leverage understanding of stakeholders' objectives and drivers to build consensus on decisions **(Working Together)**

The lead criterion is: **Making Effective Decisions**

If we receive a high volume of applications, we will first sift using the lead criterion only. Those meeting the minimum score will then be assessed against all remaining criteria.

Interview Stage

If you are successful at the application stage, you will be invited to interview where you will be assessed against the following criteria:

- **Strengths**
- **Behaviours:**
 - Making Effective Decisions
 - Delivering at Pace
 - Working Together
 - Seeing the Big Picture

Interview Task / Presentation

Prior to your interview, we will contact you about a task / presentation that the panel would like you to deliver as part of the assessment. Further details will be communicated to you nearer the time.

About the Group

International Group

Do you want to advise ministers on promoting and protecting the UK's economy and its competitiveness internationally in a fast-changing environment? If so, read on!

International Group provides opportunities to work on areas including - spending control on international development, trade policy, climate change, health, cooperation on Ukraine, economic security, financial sanctions and tackling illicit finance. We also manage economic relationships with Europe, US, China and other advanced economies and emerging markets.

We build relationships with external and international partners and represent the UK in a range of international groupings and institutions, including the G7, the G20, the International Monetary Fund and at some of the Multilateral Development Banks. We also analyse international comparisons and the wider global economic context, including for fiscal events. Although international travel is an important part of some roles, it is not required for every role in the group and will be specified if required.

About the Team

The Team

The Sanctions, Illicit Finance and Security team (SIFS) is a friendly, busy, outward-facing team of c.40 people. We secure growth and protect UK interests, working in partnership to deliver effective policy that prevents economic crime, counters malign actors and strengthens global security.

The team is made up of 8 branches:

1. **Economic Crime Strategy Unit (ECSU)**, one of the team's domestic-focused branches, which works with the Home Office, Department for Business and Trade (DBT), law enforcement and the private sector to deliver economic crime strategy.
2. **Anti-Money Laundering Unit (AMLU)**, which owns the Money Laundering Regulations and the supervisory system which oversee compliance with them.
3. **Sanctions and Counter Terrorist Financing branch**, which works with the Foreign, Commonwealth and Development Office (FCDO), the Office of Financial Sanctions Implementation (OFSI) and others to craft economic sanction regimes.
4. **Global Security Branch (GSB)**, which is responsible for leading on the International Group family's strategic interests in national security issues, including Russia and Ukraine.
5. **Financial Action Task Force (FATF) and International branch**. This branch leads our strategy towards, UK preparations for, and input into, meetings of the Financial Action Task Force (FATF) and leads work on tackling international illicit finance.
6. **Technical Assistance Unit (TAU)** which works with developing countries to assist their compliance with international standards on countering illicit finance.
7. **FATF Mutual Evaluation Preparation Unit (MPU)** which is leading preparation across the UK's anti-money laundering and counter-terrorist financing regime for the UK's upcoming evaluation by the Financial Action Task Force.
8. **FATF Presidency and Projects Unit (FPP)** which supports the current UK FATF Vice-President and is leading preparations for a UK FATF Presidency in 2026-28.

Two Co-Deputy Directors lead the team jointly, reflecting the broad team portfolio. One Co-DD is responsible for the work of the first four branches listed above, and the other Co-DD is responsible for the work of the second four branches.

The branches of the SIFS team work closely together, and you will be encouraged to work flexibly with other branches in response to particular pressures. SIFS encourages flexible working arrangements. We place high importance on wellbeing and work-life balance, with regular team social activities. We are committed to being a collaborative, flexible, and inclusive team.

HM Treasury Benefits

- Generous Annual Leave – 25 days (rising to 30 after 5 years), plus public holidays and the King's birthday.
- Outstanding Pension Scheme – Defined Benefit pension with employer contributions of 28%
- Parental Leave Packages – Including 6 months' occupational pay for maternity/adoption, shared parental leave options.
- Flexible & Hybrid Working – Options include part-time, job-share, compressed hours, flexitime, and hybrid working (where business needs allow).
- Advance Schemes & Discounts – Rental deposit, cycle-to-work, SmartTech, season ticket loans, and access to HM Treasury's benefits portal for a wide range of discount codes.

Complaints Procedure

Our recruitment process is underpinned by the principle of recruitment based on fair and open competition with decisions made on the basis of merit, as outlined in the Civil Service Commissioners' Recruitment Principles. If you feel your application has not been treated in accordance with these principles and you wish to make a complaint, you should in the first instance contact HMT by email: hrrecruitment@hmtreasury.gov.uk.

If you are not satisfied with the response you receive, you can contact the Civil Service Commission, which regulates all Civil Service recruitment.