

We are a Bold, Brave and Innovative Council



Stockton-on-Tees
BOROUGH COUNCIL





One Team



Working together across the Council to achieve our aims. We will:

- Be role models representing the Council and demonstrate leadership at all levels
- Be passionate about the work we do
- Work collaboratively across the Council, and with partners
- Be friendly and approachable, supportive and look out for each other
- Listen, engage and communicate clearly
- Stand up for behaviours that represent our values





Community Focused

Putting communities at the heart of everything we do. We will:

- Make Stockton-on-Tees the best place for our residents
- Listen to our communities and understand what matters most to them
- Work with partners to achieve our best for communities
- Place our communities at the heart of every decision
- Celebrate the strengths in communities





Inclusive

Embracing diversity as our strength. We will:

- Welcome and actively encourage diversity of thought
- Recognise and challenge barriers to inclusion
- Ensure equality and inclusion across our workforce and communities
- Support a positive work-life balance
- Take time to find out more about others and what matters most to them
- Be approachable





Ambitious



Striving to achieve our best every day. We will:

- Be bold, brave and innovative
- Embrace change and continuous improvement
- Seek opportunities to learn and develop new skills
- Support colleagues to achieve their best
- Be inspirational leaders and role models
- Develop creative ideas and solutions



Accountable

Delivering on our promises. We will:

- Be open, honest and transparent
- Set clear expectations, providing timely and constructive feedback on progress
- Be resilient and take personal responsibility
- Be self aware and identify our own development needs
- Take ownership of our work and carefully manage our resources, seeking support if needed
- Be confident in our ability to make a positive difference for our colleagues and communities

