



Job Title:	Wear Together Manager
Team/Service Area:	Wear Together
Salary/Grade:	Grade 9
Line Manager:	Strategic Service Manager - Residential and Care Experienced Services
Direct Reports:	Wear Together Workers
Location:	Sandhill

About Us

Established in 2017, Together for Children Sunderland is on a mission to improve services in social care, early help and education and engage the whole community in giving children and young people in Sunderland the best possible opportunity to thrive.

Our dedicated workforce strives to make a difference, irrespective of our work vocation or specialism.

We value diversity and actively seek candidates from all backgrounds, including various ages, disabilities, neurodiverse individuals, gender identities, sexual orientations, religions, beliefs, races, and cultural backgrounds. Our inclusive workplace culture fosters collaboration and excellence.

Find out more: [Find out more - Together for Children](#)

About the Role

To lead, manage and develop the Wear Together Team in delivering intensive, relationship-based interventions to children, young people and families at risk of family breakdown, entry to care, or requiring reunification support. The role focuses on improving outcomes and enabling families to remain safely together or reunify wherever possible.

This role is exempt from the Rehabilitation of Offenders Act 1974 and therefore requires a satisfactory Enhanced Disclosure and Barring Service (DBS) Check.

Key Responsibilities

- Provide leadership for high-quality, child-centered practice.

- Oversee delivery of intensive interventions to prevent care entry and support reunification.
- Manage and supervise a multidisciplinary team including matrix-managed specialists.
- Support staff wellbeing, development and performance.
- Develop partnerships across services and local authorities.
- Ensure effective safeguarding, quality assurance and service compliance.
- Oversee seconded staff working in partner authorities.
- Lead service development and continuous improvement initiatives.
- To safeguard and promote the welfare of children and young people.
- Champion equity, diversity and inclusion in all aspects of your work and the communities you assist.

Our Expectations

You must undertake this role in accordance with the requirements set out below:

- Comply with Together for Children's Code of Conduct, People policies and procedures, Health and Safety Policy and EDI Statement.
- Uphold all relevant professional policies, standards and legislative requirements
- Adhere to the Data Protection Act 2018 and GDPR principles in relation to the management and handling of personal and/or sensitive information and respect the privacy of personal information managed by Together for Children Sunderland.
- Comply with the Freedom of Information Act 2000.
- This position is a politically restricted post as identified by Together for Children Sunderland and in accordance with The Local Government and Housing Act 1989 (LGHA).
- Follow Together for Children Sunderland's and NHS ICB's information security standards.

This job description is a guide to the duties you will be expected to perform. It is not an exhaustive list, and you may be required to undertake other tasks and duties not listed that are reasonably commensurate with the job role and grade of the post.

Where a fundamental change to the job description is needed this will be discussed with the postholder prior to any changes being made

Date: June 2026

Person Specification – Wear Together Manager

The essential requirements for this post and how candidates will be assessed are set out below. Where ‘application form’ is the method of assessment, candidates should evidence that they meet these criteria, to be successful at the shortlisting stage.

We encourage the use of different methods of assessment, including using skills-based assessments, as part of the selection process. Any assessments will usually be carried out prior to interview for shortlisted candidates. Examples include job-related tasks (e.g. analysis of data, in-tray exercise, case study analysis), presentation, group exercises, Children and Young People’s Panel.

Essential Requirements	Method of Assessment
Qualifications Management or Higher-Level qualification in a related subject e.g. Level 5 in Leadership and Management or willingness to work towards a qualification	Application Form
Experience - Significant experience of working with children and families - Experience managing staff and a team within children’s social care or related field - Experience of supervising staff - Direct experience of working with children and families, ideally in an Edge of Care and/or complex needs and/or reunification team - Multi-agency working experience - Experience of identifying and managing risk within complex situations - The tenacity to repeatedly follow through indicators of service and staff performance to secure the necessary improvement in service provision. - Emotional resilience, that is, the ability to perform effectively during periods of change and stress.	Application Form
Knowledge and Understanding - Knowledge and understanding of safeguarding and relevant children and family legislation - Understanding of delivering trauma informed support to families in crisis and associated models of practice - Leadership and team management skills - Ability to deliver reflective supervision	Application Form / Interview

• Effective communication and partnership skills • Be able to work effectively within a busy team environment, be helpful and co-operative with others • Effectively risk manage within children's service settings; • Manage priorities and work demands displaying initiative and creativity • Effectively use social care systems to input data and develop performance reporting, as well as record information • Be confident on challenging other professionals appropriately • Self-motivated, resilient and committed to excellent work practice • Reliable and self-reliant and to seek guidance when appropriate • The ability to be creative in working through problems and making • Meet the travel requirements of the post; • Must be able to work outside of normal working hours to meet the needs of the service including evenings and weekends.	
Skills and Abilities • Resilient and adaptable • Child-focused and solution-oriented • Committed to equality and diversity • Strong leadership presence • An enhanced DBS check will be undertaken prior to appointment and renewed at regular intervals	Interview
Other Requirements • Willingness to participate in the TfC in-house Leadership and Management Programme (Cultivate/Empower/Elevate) • Willingness to form part of the TfC Coaching Programme and commitment to the development of other TfC future leaders and managers through Thrive@TfC	Interview

Date: June 26