

Occupational Therapist

Person Specification

We will use these criteria to assess your suitability for the job.

Essential

1. Recognised professional qualification in Occupational Therapy (Degree or Diploma)
2. Knowledge and understanding of relevant legislation relating to community care, disability, carers, with knowledge of current safeguarding policies and procedures
3. Demonstrable post qualifying experience within a health and social care environment, including major and minor adaptations
4. Ability to identify and manage risks
5. Demonstrated expertise in effective communication, including report writing using electronic systems, advanced and safe therapy assessments, analysing situations to develop care plans addressing individual needs
6. Experience, knowledge and skills in safer moving and handling practices, this includes use of assistive devices
7. Ability to make balanced decisions using critical thinking skills, while effectively communicating, summarising, analysing and evaluating complex information, and confidently challenging professionals or others when necessary

8. Demonstrates the ability to engage, communicate, and build effective relationships with individuals, families, professionals, and other agencies, both independently using own initiative and collaboratively as part of a team
9. Ability to be flexible, prioritise workload, adjust plans and manage tasks autonomously according to competing demands, analysing and reflecting on own practice, with a strong focus on learning development
10. Knowledge of person centred and strengths-based approaches and how these work in practice.

Desirable

1. Experience of providing supervision to students and support staff
2. Knowledge of resources – health, local authority, voluntary and independent sector
3. Ability to participate in and contribute towards projects, service development activity and team training as delegated by Team Manager
4. Knowledge and understanding of the principles of the Better Care Fund and the dynamics between all stakeholders from a health and social care perspective
5. Knowledge in falls industry guidance and prevention practices

Additional Requirements

1. Regulated Activity DBS Disclosure Certificate
2. Current HCPC Registration

3. Flexible approach to work, location, duties and hours, including an ability to work flexibly across other similar professional disciplines within the MDT to respond to fluctuations in demand
4. An understanding of and commitment to Equity, Diversity and Inclusion
5. Able to meet the travel requirements of the role

Our Values

Do you share our values of **proud**, **fair**, and **ambitious**?