Engineer (Grade 5)

Person Specification

We will use these criteria to assess your suitability for the job.

Essential

1. Advanced understanding of engineering concepts and principles involved in highway structures design and management.
2. Detailed knowledge of CDM Regulations (including Risk Assessments and H&S Plans).
3. Proven ability to analyse and interpret varied and complex information to solve difficult engineering problems.
4. Experience of planning and organising engineering activities on the highway.
5. Experience to advise, guide or train other staff on a regular basis.
6. Experience and ability to ensure budgets of a very large value are managed effectively.
7. Ability to use relevant computer software related to highway structures design.
8. Detailed knowledge of relevant procedures and practices.
9. Detailed understanding of relevant legislation
10. Ability to ectively communicate complex or contentious information.
11. Good communication and administrative skills, dealing with external and

12. external customers.

Desirable

1. One or more of the following or equivalent:

   a. Graduate Member of an Engineering Institution and working towards achieving I. Eng or C. Eng

   b. Engineering Council registered Technician Member working towards Eng or C.Eng

   c. M. Eng (Hons) in Civil Engineering or equivalent

Our Values

Do you share our values of **proud**, **fair**, and **ambitious**?