

Social Worker: Hospital Discharge (Progressed or Unprogressed)

August 2026

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

Essential

1. Recognised Social Work Qualification, e.g. CQSW, CSS, DipSW, Degree in Social Work, or equivalent. Progressed workers must have completed formal career progression to N8 and have a minimum of 2 years' post-qualifying experience. Unprogressed workers must have a commitment to the Assessed and Supported Year in Employment (ASYE) if newly qualified.
2. Social work experience with adults in either a hospital or a community setting.
3. Understanding of relevant adult social care legislation, including the Care Act and the Mental Capacity Act, and experience of applying the law to practice.
4. Experience of assessing care and support needs, identifying preventative support options, and, where necessary, planning proportionate and cost-effective ways to meet those needs.
5. Experience of conducting adult safeguarding enquiries and assessing and managing risk, including supporting positive risk-taking and devising proportionate harm minimisation measures.
6. Excellent written and verbal communication skills, including case recording using electronic case management systems and core IT competence in Outlook and Word.

7. Ability to manage a busy workload, respond to changing operational demands, work independently, and seek guidance appropriately.
8. Understanding of the impact of ill health on adults, carers, and those closest to them, and the importance of preventative support.
9. Ability to work collaboratively and constructively with team members and multi-agency partners.
10. Knowledge of NHS Continuing Healthcare and its relevance to adult social care assessment and discharge planning.

Additional Requirements

- Suitability to work with client group.
- Enhanced DBS disclosure certificate.
- Current Social Work England registration.
- Flexible approach to work, location, duties and hours.

Our Values

Do you share our values of **proud**, **fair**, and **ambitious**?