Senior Practitioner

Person Specification

We will use these criteria to assess your suitability for the job.

Essential

1. Recognised social work qualification e.g. CQSW, CSS, DipSW, Degree in Social Work or equivalent.
2. A minimum of 3 years post qualifying experience in a children and families setting and evidence of working at a progressed level
3. Completion of a post-qualifying Safeguarding Module
4. Completion of Practice Educator Stage 2 or a commitment to complete.
5. Able to demonstrate recent extensive knowledge, understanding and application of relevant legislation and statutory guidance including the Children Acts of 1989 and 2004.
6. Ability to work creatively with families in line with the Family Valued approach with the ability to demonstrate child centred social work practice
7. Commitment to empowering families to be fully involved in decision making and planning for children
8. Ability to work effectively with children, families, colleagues and multiagency partners.
9. Ability to provide a balanced response – using your knowledge of relevant legislation, statutory guidance and evidence-based practice.

10. Able to demonstrate effective assessment, planning and evaluation skills including risk assessment skills within complex cases.
11. Time management skills with the ability to prioritise tasks.
12. Comprehensive knowledge of childcare practice, safeguarding and the range of services provided by Children's Social Care Services.
13. Experience of implementing new models of working with staff groups.
14. Experience of assisting and supporting new and less experienced colleagues.
15. Ability to handle problems and difficult situations calmly and sensitively.
16. Excellent recording, report writing and analytical skills using electronic data information systems and data.
17. A sound understanding and knowledge of the DFE Knowledge and Skills statement for post-qualifying social work professionals.
18. Experience of supporting colleagues to develop their social work practice, providing appropriate challenge where necessary to support continuous improvement.
19. Highly developed engagement and communication skills.
20. Committed to Equal Opportunities and anti-discrimination practice in employment and service delivery.

Desirable

1. Previous experience in a supervisory role
2. Ability to evidence a commitment to ongoing professional development

Additional Requirements

- Enhanced DBS Disclosure Certificate
- Suitability to work with client group
- Flexible approach to work, location, duties and hours Driving Licence.

Our Values

Do you share our values of **proud**, **fair**, and **ambitious**?