

Social Worker

Job Summary

St Teresa's Hospice, Darlington is seeking an innovative, experienced Social Worker with a passion for palliative care to join our Family Support Team.

Location: St Teresa's Hospice, The Woodlands, Woodland Road, Darlington, DL3 7UA

Hours: Up to 21 hours per week; usual working pattern flexible, between Monday and Friday.

St Teresa's Hospice Band 6: Salary range: £38, 087.00 to £40, 659.00 per annum, pro rata.

Important application info:

Successful applicants are required to provide an enhanced disclosure. Disclosure expense will be met by St Teresa's Hospice. All posts are subject to a six-month probationary period.

The closing date for this job is: 20 September 2026 or as soon as sufficient applications have been received. Please apply as soon as possible to be considered for this role.

Please be aware that we do not have a sponsor license, and are therefore only able to appoint candidates who are eligible to work in the UK.

Main duties of the job:

- To provide autonomous social work expertise within the hospice MDT, working confidently and independently as the social work specialist to ensure people's rights, choices and wider social needs are understood, respected and supported.
- To be a full and committed member of the multi-disciplinary team, offering specialist advice and support to the wider team from a social work perspective.
- To support engagement and learning opportunities for internal and external colleagues, students and community groups.
- To undertake the role of a safeguarding officer within the organisation.

Essential and desirable qualifications, skills and experience include:

- Qualification in social work e.g. DipSW/CQSW/CSS/Social Work Degree
- Registered social worker with Social Work England
- Working knowledge of social care legislation including Care Act 2014, safeguarding, MCA and DoLS.
- Practice Educator's Award
- Counselling qualification
- Experience of working with grief, loss, death and dying
- Experience of undertaking holistic, strength-based social work assessments including the ability to assess various levels of risk
- Excellent communication and interpersonal skills – ability to communicate complex psychosocial issues with patients, families and professionals
- Experience of the adult social care system including care management, Mental Capacity Assessments, Deprivation of Liberty Safeguarding, and wider child and adult Safeguarding

For further details, please see the job description and person specification which is available from our website at <https://darlingtonhospice.org.uk/work-with-us/>

About Us:

Join an organisation where we all work together for a shared charitable goal, based in beautiful grounds, with a community feel and an inclusive culture.

Benefits of working for St T's include:

- Training and development opportunities
- Flexible working schemes
- Generous company annual leave, sick pay, and maternity/paternity/adoption pay entitlements
- Continuation of existing NHS pension scheme at Band 5+, and other pension schemes available
- Opportunities to attend and participate in fun and exciting fundraising and awareness events
- Workforce events, including long service awards
- Employee Assistance Programme including free counselling/CBT
- Discounted complementary therapies including acupuncture & massage
- Onsite Bistro
- Free eye tests for computer users
- Hospice-based staff are eligible for free annual flu jabs
- Free will-writing service via Octopus Legacy
- Discounted local leisure centre membership and eligibility for Blue Light discount card

Please contact HR for further details.

St Teresa's Hospice complies with GDPR during the recruitment and selection process. For information on how we process your data, please see the NHS Jobs Privacy Notice and St Teresa's Hospice Recruitment Privacy Notice.

St Teresa's Hospice is a Disability Confident Employer. We are committed to employing and retaining disabled people, and we encourage applications from all sectors of the community.

To apply:

You can download the application form at: <https://darlingtonhospice.org.uk/work-with-us/>

Please submit your completed application form via post or by hand to **HR Dept, St Teresa's Hospice, The Woodlands, Woodland Road, Darlington, DL3 7UA**, or by email to hr@darlingtonhospice.org.uk

For more information about the role, please contact the HR Office on 01325 254321.

Our Values:

Our values are our core beliefs. They explain who we are, what we believe in and what we stand for.

