

JOB DESCRIPTION

Division / Department

JOB TITLE: COMMUNITY WORKER

DIVISION: SAFEGUARDING & SPECIALIST SERVICE

GRADE: 6

RESPONSIBLE TO: MANAGEMENT TEAM

POST REFERENCE: 104859

Purpose of Post

1. The purpose of this post is to provide support to people with disabilities so that they can enjoy a fulfilling life within the community.
2. All staff will be expected to consider their role in the context of the objectives that the Department is working towards and to contribute constructively to the continuous improvement, performance management and best value culture and also the interagency context of the Department's work.
3. All staff will be responsible for maximising opportunities which promote community inclusion and participation and are responsive to the needs of the individual.

Key Relationships

- All staff will be expected to promote team working within their staff group/service area and also across the Department as a whole. This will include corporate colleagues, staff from other agencies and representative groups and working with elected Members as appropriate.

Main Duties and Responsibilities

1. Contribute to the health and safety and security of individuals and their environment.
2. Contribute to the management of aggressive and abusive behaviour.
3. Contribute to the protection of individuals from abuse.
4. To foster equality and diversity of all individuals.
5. To foster communication with people where there are communication difficulties.
6. Obtain, transmit and store information relating to the delivery of care services.
7. Enable people under the direction of the physiotherapists to maintain and improve their mobility.
8. To meet the personal care needs of people, maintaining dignity and respect.
9. To foster rights and responsibilities to both individuals and groups of people to help them access a quality lifestyle.
10. To transport / support people to various venues and activities in a safe manner according to Hartlepool Borough Policies.
11. To work under the guidance of the team co-ordinator in providing responsive day opportunities to people with learning disabilities.
12. Actively participate in agreed management processes either individually or as part of a team (e.g. supervision, appraisal, training and service development).
13. To plan and implement individual and group programme plans.
14. To monitor and review individual and group programme plans.

15. To work flexibly to respond to the needs of individuals and the wider disability service, this may include evening or weekend work or working to a roster.

16. To support people to administer their own medication.

Changes

Over time Council services change and develop. This can impact upon the main duties and responsibilities of the role, and subsequently the post holder, who will be required to adapt. Any changes will be appropriate to the grading of the post and will be made in discussion with the post holder.

Date: July 2019

HARTLEPOOL BOROUGH COUNCIL IS COMMITTED TO SAFEGUARDING AND PROMOTING THE WELFARE OF CHILDREN, YOUNG PEOPLE AND VULNERABLE ADULTS. IF THIS POST IS SUBJECT TO SAFER RECRUITMENT MEASURES THEN A DISCLOSURE AND BARRING SERVICE (DBS) CHECK WILL BE REQUIRED.