



**North East
Learning Trust**

**Catering Assistant
Easington Academy**
Applicant information pack

Catering Assistant
Required ASAP
Permanent
16 hours per week, term time plus 5 additional days
Grade 1 SCP 3
£24,796 per annum (FTE)
Actual Salary £9,309 per annum

Easington Academy is a part of the North East Learning Trust and are seeking to appoint a Catering Assistant to join our dedicated team.

At Easington Academy, students consistently achieve good GCSE results year-on-year and we are on a steady path of positive progress. In 2019 we were rated as 'Good' by Ofsted and we are now on a journey of excellence.

Our primary aim is for each young person to be both courageous and caring, resilient and determined as they strive for excellence, an active and well-rounded citizen with deep integrity and one who respects others and contributes positively to society.

Our vision, along with all schools in the Trust, is that every child experiences excellence every day.

We are committed to:

- A vibrant learning community with enthusiastic and engaging students
- A positive and caring ethos
- An excellent learning environment and resources
- A team of hardworking, dedicated and friendly staff where everyone is valued

We can offer you:

- National Terms and Conditions of Employment (NJC Green Book)
- Access to LGPS Pension
- Up to 1 day paid leave for staff wellbeing
- Lifestyle Savings – range of discounts from top retail brands
- Discounted gym membership
- 24/7 Employee Assistance Programme and wellbeing portal

The successful candidate will:

- Excellent communication skills
- Excellent organisational skills
- The ability to work independently or as part of a team
- Flexible/positive attitude to work – some out of hours activities may need to be catered for.

Deadline: Monday 21st September 2026 8am

Interviews taking place: Week commencing 21st September 2026



How to apply:

Application packs can be downloaded from our website.

Letters of application should be no more than two sides of A4 and should be returned with application forms to tracey.hann@easingtonacademy.co.uk or by post to Tracey Hann, Support Services Manager, Easington Academy, Stockton Road, Easington, SR8 3AY.

Please do not submit a CV unless it is to complement your application form.

We are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and we expect all staff to share this commitment. All posts will be subject to receipt of satisfactory enhanced DBS disclosure, medical and reference checks. All pre-employment checks are in line with "Keeping Children Safe in Education" and the Trust's Safeguarding Policy which is available on our website.



Job description

Post title: Catering Assistant
Responsible to: Head Cook
Responsible for: Assisting in the preparation and delivery of schools catering services
Salary Band: Grade 1 SCP 3

Job Purpose:

To work as part of the catering team and assist in the preparation and delivery of the school catering services. To carry out all duties to the required high standards of food hygiene/handling and safe working practices. All work is carried out under the supervision of the Head Cook.

Duties and responsibilities:

- To assist the Head Cook with the preparation, cooking and serving of meals to children, staff and visitors.
- To assist with the delivery, storage and management of food stocks in line with Food Hygiene and Health & Safety Regulations.
- To carry out all duties with a regard to health & safety for others and oneself and to ensure the correct use of protective clothing and footwear.
- To ensure hygiene/food handling procedures are observed at all times to safeguard the health and wellbeing of all service users.
- To clean the kitchen and dining area and all equipment thoroughly and effectively as required using appropriate cleaning products and ensure high standards are maintained.
- To clean up spillages on tables, work surfaces and floors and clear food trays and cutlery away, quickly and efficiently, in line with school health and hygiene procedures.
- To operate the dishwasher and other equipment following correct usage procedures to ensure optimum results.
- To wash up dishes in compliance with correct procedures to ensure high standards of hygiene are maintained. • Maintain accidents records as required.
- To present oneself as a role model to students in speech, dress, behaviour and attitude.
- To maintain accident records as required
- To ensure own safety and safety of all others who may be affected by the Trust's business

General

- To present oneself as a role model to students in speech, dress, behaviour and attitude.
- To work as part of a team
- To work in a manner that complies with all current and legislative requirements.
- To attend any training course relevant to the post, ensuring continuing, personal and professional development.

The duties and responsibilities highlighted in this Job Description are indicative and may vary over time. Post holders are expected to undertake other duties and responsibilities relevant to the nature, level and extent of the post and the grade has been established on this basis.

Health and Safety:

It is the responsibility of individual employees at every level to take care of their own health and safety and that of others who may be affected by their acts at work. This includes co-operating with the Trust and colleagues in complying with health and safety obligations to maintain a safe environment and particularly by reporting promptly any defects, risks or potential hazards. Specifically:

- To report any incidents/accidents and near misses to your line manager
- To ensure own safety and safety of all others who may be affected by the Trust's business

Safeguarding

The Trust has a Child Safeguarding policy and procedure in place and is committed to safeguarding and promoting the welfare of all its students, each student's welfare is of paramount importance to us and you are expected to share this commitment. All staff will fully comply with the Trust's policies and procedures, attend appropriate training, inform the Designated Person of any concerns and record any potential safeguarding incidents appropriately.



Person specification

Catering Assistant

	Essential	Desirable
Education/training	• Good basic literacy and numeracy skills	• NVQ1 or equivalent in catering • Basic Food Hygiene Certificate
Experience	• Experience of working in a catering environment • Knowledge of health and safety in a catering environment	• Knowledge of COSHH regulations • Experience of working in a school
Aptitude and skills	• Ability to work under pressure • Ability to prioritise tasks • Good organisational skills • Excellent communication skills	
Personal qualities	• Approachable and courteous manner • Flexible approach to work • Able to work effectively as part of a team • Self-motivation and able to work with minimum supervision • Honest and Reliable • Willingness to undergo further training	



References:

References will be requested prior to interview, except for non-teaching roles where there are exceptional circumstances, and the applicant does not give consent to do so on the application form.

DBS:

North East Learning Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

An application for a DBS certificate will be submitted for all candidates once they have been offered the position. For posts in regulated activity, the DBS check will include a barred list check. During the recruitment process, any offences, or other matters relevant to the position will be considered on a case-by-case basis.

Any offer of employment will be subject to receipt of a satisfactory DBS Enhanced Disclosure.

Pre-occupational health:

Pre-occupational health check is an essential part of the selection and recruitment process to assess if any reasonable adjustments are required.

Equal opportunities:

We are an equal opportunity employer. We want to develop a more diverse workforce and we positively welcome applicants from all sections of the community.

Applicants with disabilities will be granted an interview if the essential job criteria are met.

