

Early Help Adviser

Person Specification

We will use these criteria to assess your suitability for the job.

Essential

1. Commitment to raising the quality of care and support services and improving the life chances of children and young people living in Newcastle
2. Understanding of the complex interplay of factors (economic, social and behavioural) which result in significant health inequalities between communities and individuals.
3. Recent successful track record of integrated working with some managerial/supervisory/coaching experience
4. Able to evidence a good understanding of integrated assessment processes including Early Help and local safeguarding procedures.
5. Recent experience of chairing multi-agency meetings to review cases and problem solve complex situations and maximise the involvement of service users in the planning and review process.
6. Excellent written, oral and communication skills.
7. Ability to lead on specific areas of work and deliver to an agreed action plan
8. Ability to communicate effectively both within and between organisations
9. Ability to make decisions using sound professional judgement
10. Recent experience of working within multi-agency teams around families to

effect change.

11. Able to evidence mentoring experience that led to successful outcomes
12. Excellent IT skills
13. Understanding of and commitment to the principles of equal opportunities

Desirable

1. Experience of chairing family network meetings
2. Experience of direct practice with families with multiple difficulties
3. Experience of delivering within an outcomes framework
4. Experience of solution focused case consultancy and strengths based approaches

Other Requirements

Disclosure and Barring Service (DBS) – This role is subject to Enhanced Disclosure
– Child and Adult workforce – Children’s Barred List

Our Values

Do you share our values of **proud**, **fair**, and **ambitious**?