



# Recruitment Pack

## Year 3 class teacher

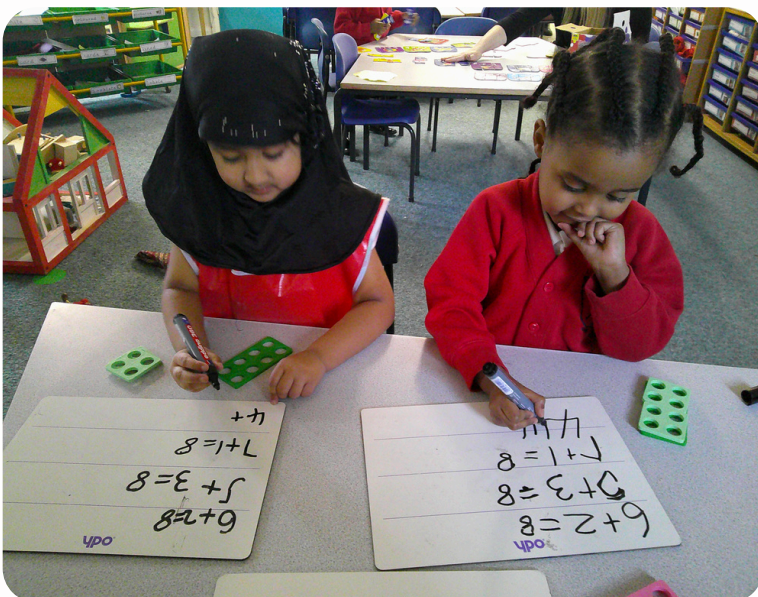
Love God  
Serve the Community  
An Excellent Education

# St Paul's CofE Primary

## An Exceptional Opportunity

### School Description

St Paul's CofE Primary is a one form entry primary school situated in a deprived area of Newcastle. Despite the challenges, this vibrant learning environment is on an exciting journey of improvement, driven by a strong Christian ethos and a commitment to providing exceptional outcomes for all pupils.



# St Paul's CofE Primary

## An Exceptional Opportunity

At St Paul's, we want our curriculum to be inspirational and transformative in the lives of our children.

In an ever changing, fast paced world we want to provide an education that is purposeful and relevant, encouraging a life long love of learning which enables our children to adapt to any future challenges they may face.

As a Christian ethos school, our curriculum reflects our desire to Glorify God and serve the community by pursuing, through Biblical principles, an excellent education.

We will maintain a steadfast commitment to excellence through having high expectations for all our children because we want to provide them with the best educational experiences available.

We want our children to grow in character as well as knowledge, skills and understanding. This is why we will weave our values into our lessons.

- Respect
- Honesty
- Courage
- Perseverance
- Compassion
- Forgiveness



# St Paul's CofE Primary

## An Exceptional Opportunity

We work collaboratively with the schools in our area and are an associate member of the West End Schools' Trust.

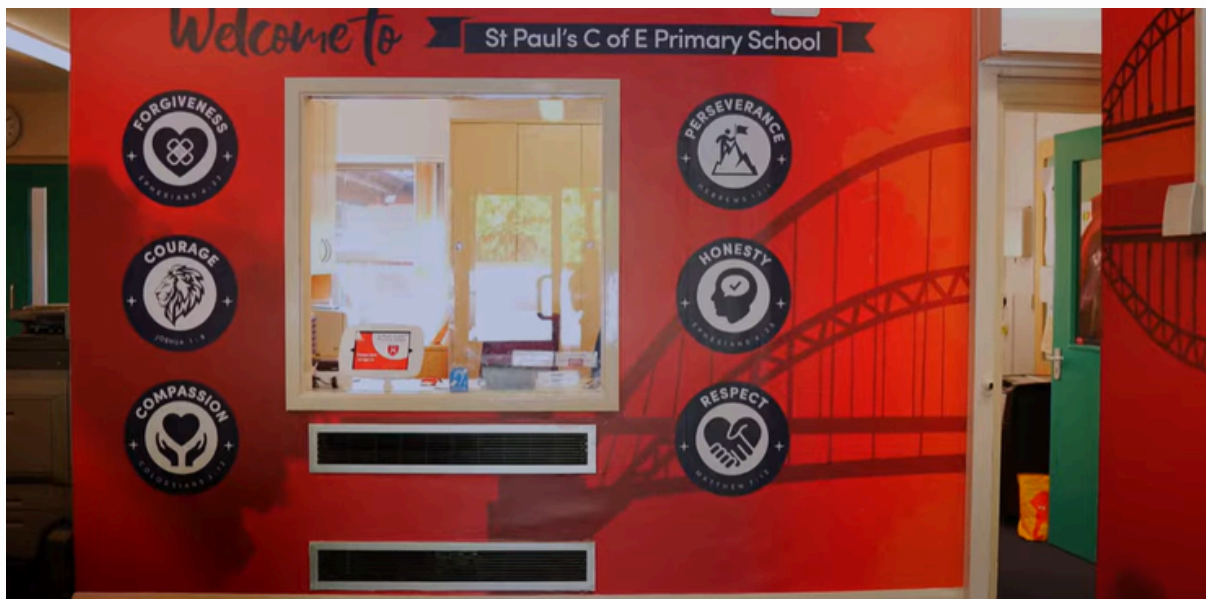
[Click here](#) to find out more about our collaborative work.

We also work closely with the Centre for Life, Newcastle United, Theatre Royal and NUCastle Foundation.

[Click here](#) to read our most recent Ofsted Report

[Click here](#) to read our most recent SIAMS report.

To get a flavour of what our school is like, please click the image below to access our school video.



# Job Description

## Class Teacher

**Responsible To:** Head Teacher

**Salary Point:** Main Pay Scale (MPS) 1 to Upper Pay Scale (UPS) 3

### **It is the responsibility of the class teacher:**

- to carry out a teacher's professional duties as set out in the Teachers' Standards September 2012 and the current School Teacher's Pay and Conditions document, issued under the provisions of the Education Act 2002; and
- to be positively committed to the Christian ethos of the school in which the beliefs, values, virtues and morality of the Bible are upheld.

## **Duties**

The main duties are to

- teach a class, and
- lead a designated subject of the curriculum.

## **Teaching a Class**

- demonstrate a working understanding and knowledge of the purpose, scope, structure, balance, and content of the National Curriculum and Religious Education (RE) as applied to the primary phase;
- demonstrate through work in school an understanding of how the learning of pupils is affected by their physical, intellectual, emotional, and social development;
- plan teaching, in line with school policies, to achieve progression in the learning of pupils through the identification of clear teaching objectives, the use of assessment to support learning and teaching strategies;
- ensure effective teaching of whole classes, and of groups and individuals within the whole class setting, so that teaching objectives are met, best use is made of available teaching time, discipline is maintained and a purposeful, challenging and safe working environment and atmosphere is established;

# Job Description

- mark and monitor pupils' work providing constructive feedback as specified by school policy;
- assess and analyse, record and report on the progress of pupils, as specified by the school policy, to ensure that each pupil learns effectively;
- demonstrate familiarity with the Code of Practice on the identification and assessment of special educational needs and implement and keep records on individual education plans (IEPs)
- understand the need to take responsibility for personal professional development and to keep up to date with research and developments in pedagogy and in the subjects taught; and,
- understand professional responsibility in relation to all school policies and practices.

## Leading a Curriculum Subject

The following list is typical of the duties a subject leader is expected to perform.

- To provide professional leadership and management for a subject to assist the school's determination to raise expectation and standards of achievement.
- To maintain an up-to-date knowledge of the designated subject.
- To assist in the implementation of subject policies, plans, targets and practices.
- To collect and analyse assessment data to inform the target setting process and to enable pupil progression.
- To assist in securing and sustaining effective teaching of the subject, monitoring and evaluating the quality of teaching.
- To provide colleagues with support and information necessary to sustain and improve teaching and learning.
- To identify appropriate resources for the subject and ensure that they are used efficiently, effectively and safely.