

Team Leader

Person Specification

We will use these criteria to assess your suitability for the job.

Essential

1. Must be willing to undertake Level 4 Lead Practitioner in Adult Care or other relevant professional qualification.
2. Experience of working within a care environment as a senior worker or equivalent
3. Successful experience of supervising a team, e.g., allocation of work, prioritising and managing the workload of others, contributing to the setting of team objectives, carrying out performance management processes, identifying individual learning objectives, undertaking staff coaching and training
4. Experience of following instructions and working to strict procedures for the administration of medication, infection control, moving and handling and protection of health and safety
5. Effective organisational, delegation, and communication (written and oral) skills
6. Positive attitude to change, including a commitment to challenge policies, procedures, and behaviours which create barriers and hinder inclusiveness.
7. Ability to monitor work areas and practices to maintain health, safety and security within the working environment, e.g., promoting effective

administration of medicine, infection control, moving and handling and safe from harm practices, together with the ability to deal with emergency situations appropriately.

8. Able to move and handle individuals according to set procedures.
9. Able to construct a moving and handling plan to meet individual service user needs and demonstrate this for colleagues
10. Able to prepare a moving and handling plan
11. Able to promote the independence and preserve the dignity of service users at all times
12. Able to recognise risks of harm and abuse and take action to deal with this and contribute to the review of the effectiveness of actions to address risk of harm and abuse
13. Experience of building management and monitoring of work areas and practices to maintain health, safety, and security within the working environment.

Additional Requirements

- Occupational health clearance
- Enhanced DBS Disclosure certificate
- Ability to work unsociable hours, shifts and sleep-ins
- Ability to work across locations to meet service and development needs
- Must undertake moving and handling training.

- Must be willing to work towards Registered Manager Qualification (approved by Care Quality Commission)
- Must be willing to complete Management Training

Our Values

Do you share our values of **proud**, **fair**, and **ambitious**?