

PERSON SPECIFICATION: Electrician (Street Lighting)

POST REFERENCE: 105255

HARTLEPOOL BOROUGH COUNCIL IS COMMITTED TO SAFEGUARDING AND PROMOTING THE WELFARE OF CHILDREN, YOUNG PEOPLE AND VULNERABLE ADULTS. IF THIS POST IS SUBJECT TO SAFER RECRUITMENT MEASURES THEN A DISCLOSURE AND BARRING SERVICE (DBS) CHECK WILL BE REQUIRED.

REQUIREMENTS	ESSENTIAL CRITERIA Please indicate in brackets after each criteria how this will be verified i.e. (F), (I), (T), (R)	DESIRABLE CRITERIA Please indicate in brackets after each criteria how this will be verified i.e. (F), (I), (T), (R)
- Educational/vocational/occupational qualifications and/or training - Specific qualifications (or equivalents)	• NRASWA Accreditation (F,I) • BS7671:2008 18th Edition wiring regulations (F) • G39 – working in the vicinity of Distribution Network Operator (DNO) equipment (F,I) • Mobile Elevating Work Platform (MEWP) Operation (F,I) • Safety Harness – Working at Height Operator (F,I) • Manual handling awareness/training (F,I) • Health and safety awareness/training (F,I)	• City and Guilds 2360 parts 1 & 2, 2391 (F,I)

	• Traffic Signs Manual - Chapter 8 Traffic Management Training (F, I) • Valid licence that allows applicant to drive HGV's - Category C vehicle (F,I)	
- Work or other relevant experience	• Minimum 1 Years' experience of working in a Street Lighting environment (F,I) • Knowledge of street lighting installations (F,I) • Relevant practical experience of working on Street Lighting works (F,I) • Able to carry out the manual duties involved (F, I) • Experience of working on the highway (F,I,R)	• Experience of working on out of hours response (F,I, R) • Able to provide evidence of a working knowledge of heavy plant and equipment (F,I,R)
- Skills, abilities, knowledge and competencies	• Ability to demonstrate awareness of Health and Safety Issues (I) • Ability to work to time scales and set performance targets in a demanding work environment (F,I) • Ability to supervise other team members and allocate work to other members of the team (F,I,R) • Ability to deal with members of the public/Council tactfully and with authority (F,I,R) • Ability to demonstrate basic numeracy and written skills (I) • Ability to communicate clearly, verbally and in	• Knowledge of the Hartlepool area (I)

	written form (F,I) Ability to use information technology systems e.g. tablet (F,I)	
- General competencies	- Ability to demonstrate good timekeeping and punctuality (I, R) - Ability to work as part of a team (F,I,R) - Ability to work unsupervised (F,I,R) - High level of self-motivation (F,I,R) - Ability to travel to various sites across the Borough (F)	Ability to demonstrate enthusiasm for development of self, post and organisation (I)
ESSENTIAL / DESIRABLE CRITERIA WILL BE VERIFIED BY: F = FORM I = INTERVIEW T = TEST(S) R = REFERENCE(S)		

On-going Training Requirements

The post holder will be required to undertake the following mandatory/essential training at the frequency indicated.

Mandatory/Essential Training	Frequency
NRASWA Accreditation Inc. Chapter 8 Traffic Management/Safety at Street Works NRASWA refresher – operative Drivers CPC Training G39 Accreditation	Single event Every 5 years 35 hours every 5 years Every 4 years

Manual handling	Every 3 years
Location & Detect of Underground Services	Every 3 years

Please note all appointments within Hartlepool Borough Council are subject to a declaration of medical fitness by the Council's Occupational Health Service (having made reasonable adjustments in line with the Equality Act (2010) where necessary.