

General Construction Operative

Reports to: **Contract Manager**

Direct reports: **N/A**

Evaluation: **447 points**

Grade: **N5**

Reference: **A4437**

Purpose

To support the division in achieving and delivering its services and contracts to clients in all areas of the business.

Main Duties

These are some of the typical duties you will be expected to perform. This is not exhaustive, and you may need to complete similar tasks as required.

1. To undertake a range of labouring tasks relating to; stores, guttering, boarding up properties, general property clearance and cleaning, general construction, repairs, maintenance and refurbishing of buildings and providing assistance to trades persons.
2. To ensure work is carried out in line with quality and performance standards and outputs to ensure key performance indicators are achieved.
3. To use and be responsible for all vehicles, plant equipment and materials associated with duties.
4. To be committed in delivering a customer focused service which prides itself on continuous improvement.
5. To ensure, so far as reasonably practicable, that the prevention of crime and disorder (including anti-social and other behaviour adversely affecting the local

environment) is appropriately reflected in all directorate policies, service plans and activities

6. To promote and implement our Equality policy in all aspects of your employment.
7. To help maintain a healthy, safe, and secure environment and to adhere to our policies and procedure.