



LINGEY HOUSE PRIMARY SCHOOL

PERSON SPECIFICATION FOR PLAY TEAM MEMBER (GRADE C)

1 Post (Permanent)

	Essential Criteria – <i>candidates will only be shortlisted if they meet all these criteria</i>	Desirable Criteria-
Qualifications / Professional Development	The successful applicant must have: None required	It is desirable that the successful applicant has: • Relevant professional development • Relevant safeguarding qualifications • Coaching/sports experience or qualification.
Experience	The successful applicant must have experience of: • Working on own initiative • Working as part of a team • Experience of supervising children	It is desirable that the successful applicant has: • Experience of working in a school or with children
Knowledge and Understanding	The successful applicant must have knowledge of: • Positive behaviour management strategies • Understand the benefits of outdoor play and learning.	It is desirable that the successful applicant has: • Knowledge of how a primary school works • Knowledge of the OPAL (Outdoor Play and Learning) Programme • First aid qualification • Knowledge of SEND
Skills	The successful applicant must be: • Able to demonstrate effective communication skills • Able to take responsibility for their own professional development • Friendly, approachable and have excellent people skills • Develop good appropriate relationships with children and staff • Communicate positively and effectively to children and listen to them • Actively contribute to a happy safe and supportive child-initiated play environment • Able to work within a team	
Self-Management	The successful applicant must be able to: • Adapt behaviours in response to feedback and be self-aware • Be organised and prioritise	
Attributes	The successful applicant must display: • A concern for the pastoral and emotional well-being of children; be approachable and empathetic • Self-confidence, resilience and perseverance • A willingness to support the ethos of the school	

